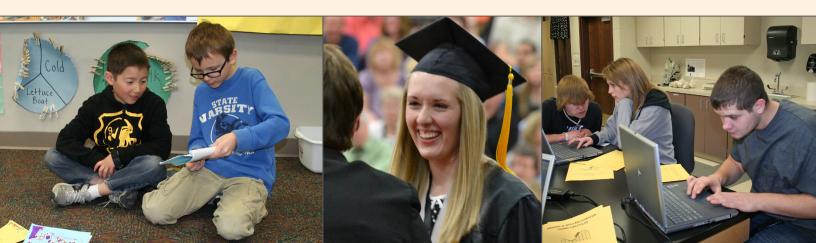


Inspiring dreams achievement



2013-14 Strategic Priorities

Moorhead Area Public Schools Independent School District 152



Guiding Philosophy, Mission, Vision & Core Values

Guiding Philosophy

The guiding philosophy of Moorhead Area Public Schools is continuous improvement.

Mission

The mission of Moorhead Area Public Schools is to develop the maximum potential of every learner to thrive in a changing world.

Vision

Moorhead Area Public Schools will be a progressive school district recognized for excellence at all levels. We will work collaboratively with our community to provide a premier education for every learner to achieve success while providing a safe and nurturing environment that celebrates diversity and practices mutual respect.

Core Values

Moorhead Area Public Schools is committed to the education and well being of each student. We are committed to:

- creating a positive learning environment that values children and youth.
- supporting all learners.
- holding high standards and expectations for all learners.
- making research-based, data-driven, collaborative decisions inclusive of stakeholder perspectives.
- seeking continuous improvement and planning for the future.
- advocating for children and youth within our community and district.
- celebrating students and staff.
- promoting pride in the Moorhead community and schools.

Strategic Priorities, Goals & Strategies

21st Century Schools:

Establish a culture of learning that supports the needs of the 21st century learner and develops the whole student.

Strategies

- We will implement free all-day, every-day, kindergarten and expand early learning programming to build participation.
- We will explore diverse learning environments through technology, service learning, mentorship programs and community experiences.
- We will provide for maximum growth in basic skills, creativity, critical thinking, collaboration, and communication through innovative technology.

School and Community:

Build comprehensive and responsive communication systems and partnerships with community stakeholders to promote and advance quality education for all learners.

Strategies

- We will build trust through the development of an enhanced communication and engagement plan.
- We will create a systematic, school-wide program of service-learning opportunities.

Facilities:

Provide equitable education facilities, technological tools and the infrastructure needed across the district to meet the needs of students, families and communities.

Strategies

- We will use data to educate our public and celebrate our success to promote the need for facilities.
- We will investigate the operational practices of the district to determine if changes might better support students and families.
- We will develop a short-term and long-term plan for the development and deployment of existing and new space.

Strategic Priorities, Goals & Strategies

Equitable Educational Opportunities:

Provide programs and services to eliminate race and socioeconomic indicators as predictors of student success.

Strategies

- We will develop partnerships with our stakeholders to research, assess and identify gaps in programs and services that might exist.
- We will create goals and action plans based on the findings of the research.
- We will hold the district accountable for the results of the plans.

Mental Health / Character Development:

Create a safe, caring and welcoming environment for all students, where the unique qualities and diversity of students are recognized and respected.

Strategies

- We will create a district-wide character development and positive recognition plan.
- We will better engage students, families and schools in the transition experience.
- We will establish a process by which the district explores enhanced counseling and support services.

Human Resources:

Provide processes for the quality, effectiveness and continuity of staff through the use of comprehensive recruitment, professional development, supervision and evaluation.

Strategies

- We will develop and implement a district-wide, consistent, transparent evaluation model to provide high quality feedback that increases teacher effectiveness and results in meeting the learning needs of all students.
- We will provide equitable compensation by reviewing job descriptions upon creation and in conjunction with School Board policy.
- We will integrate new employees into Moorhead Area Public Schools to create a consistent message; feeling of value and welcoming; and a more immediate impact within the district.



Moorhead Area Public Schools

Independent School District 152

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2013-14 School Board

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