

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
OCTOBER 27, 2014  
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**MEMBERS PRESENT:** Lisa Erickson, Cindy Fagerlie, Laurie Johnson, Carol Ladwig, Scott Steffes, Bill Tomhave, and Dr. Lynne A. Kovash.

**MEMBER ABSENT:** Matt Valan.

**CALL TO ORDER:** Chair Fagerlie called the meeting to order at 7:00 p.m. and led everyone in attendance with the Pledge of Allegiance.

**PREVIEW OF AGENDA:** Superintendent Kovash recommended approval of the agenda to proceed with revisions to pages 6, 15 and 67-68.

**APPROVAL OF AGENDA:** Erickson moved, seconded by Tomhave, to approve the agenda with revisions. Motion carried 6-0.

**WE ARE PROUD:**

**We Are Proud** of 68 students or graduates of Moorhead High School for earning the designation of AP Scholar by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement Exams. Students qualified for the AP Scholar with Distinction Award, the AP Scholar with Honor Award, or the AP Scholar Award depending on the number of exams taken and the scores received on those exams.

AP teachers at Moorhead High School are John Dobmeier, Bonnie Stafford, Amy Jorgenson, Timothy Costello, Audrey Shafer Erickson, Eric Stenehjelm, Jana Kasper, Tina Bentz, Jeremy Blake, Eric Paul, Kent Wolford, Michelle Martin and Michael Kieselbach and the AP coordinator is Janel Simonson.

The following students or graduates were named AP Scholars for completing three or more AP Exams with scores of 3 or higher: Breann Adamek, Sydney Arends, Nathan Bremer, Cassi Duran, Tyler Eidsness, Taylor Elton, Hannah Emery, Robin Fettig, Ethan Glidden, Olivia Hamilton, Jordan Hartjen, Erica Hauf, Matthew Hendrickson, Sean Hummel, Merrick Johnson, Grant Krieg, Rebecca Lind, Abigail Lundborg, Kenneth Mark, Allison Matney, Ellen McManamon, Garrett Mitchell, Wyatt Nelson, Kristin Neumann, Ethan Olson, Olivia Ostlie, William Pederson, Samantha Rieckman, Kaitlyn Ronning, Nathaniel Schindler, Avery Selberg, Andrew Smith, Shontell Smith, Britnee Surprenant, Nathan Taylor, Jordan Thompson, Kelli Tonn, Wesley Waara, Michael Wenzel, Sean Williams and Josh Young.

The following students or graduates were named AP Scholars with Honor for earning an average grade of at least 3.25 on all AP Exams taken and grades of 3 or higher on four or more of these exams: Adam Bakken, Chloe Bakkum, Samuel Beach, Erin Eidsness, Emily Haagenson, Justin Hawley, Elizabeth Johnson, Keller Karlstrom, Raquel Medbery, Kurt Meyer, Ryan Sadlowski and Benjamin Stein.

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The following students were named AP Scholars with Distinction by earning an average grade of at least 3.5 on all AP Exams taken and grades of 3 or higher on five or more of these exams: Shaker Ali, Elliott Beach, Katie Beedy, Corinne Burrell, Joseph Cella, Courtney Duchene, Laura LeGare, Luke Lillehaugen, Cody Lineburg, Weston Meyer, Connor Neill, Sarah Nelson, Gabriel Steinwand, Reilly Swanson and Anna Volk.

**We Are Proud** of Michelle Sailer, art teacher at S.G. Reinertsen Elementary, who has been named Minnesota's 2014 Elementary Art Educator of the Year by the Art Educators of Minnesota. Sailer has been recognized by her professional association for her outstanding achievement and contributions to Reinertsen and Minnesota. She will be honored at an Art Educators of Minnesota awards luncheon on November 7.

**MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS:** (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.

**CONSENT AGENDA:** Steffes moved, seconded by Ladwig, to approve the following items on the Consent Agenda:

Minutes - Approve the October 13, 2014 Meeting Minutes as presented.

Resolution of School Board Supporting Application to the Minnesota State High School League Foundation - Approve the Resolution of School Board Supporting Application to the Minnesota State High School League Foundation to assist, recognize, promote and fund extracurricular participation.

Life Insurance Renewal - Accept the proposed ING Life Insurance Plan Renewal increasing the Basic Life \$8,558.04 and increasing the Retiree Life \$1,123.20.

New Employees

Sean Herrmann - Bus Driver, Transportation, 4 hours per day, \$14.72 per hour, effective October 13, 2014 (replaces Kim McCormick).

Marian Olson - Lunchroom Supervisor, Ellen Hopkins Elementary, 2.75 hours per day, \$10.00 per hour, effective October 13, 2014 (replaces Alex Westrum).

Brittany Milbeck - Jump Start Teacher, Probstfield Elementary, \$27.16 per hour, 6 hours per day, effective October 20, 2014 (new position).

Sarah Paschke - Paraprofessional, S.G. Reinertsen Elementary, B21 (3) \$15.93 per hour, 6.75 hours per day, effective October 22, 2014 (replaces Melissa Liebl).

Victoria Wiger - Paraprofessional, Ellen Hopkins Elementary, B21 (0-2) \$15.37 per hour, 6.75 hours per day, effective October 30, 2014 (replaces Mary Fluto).

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Pat Anderson - Pool Director, Moorhead High School, .04 (13), \$2211, effective October 25, 2014 (replaces Charles Fisher).

Amy Sharpe - 1<sup>st</sup> Grade Teacher, S.G. Reinertsen Elementary, MA (10) \$29,835.65, effective January 5, 2015 (replaces Deb Eidsmoe).

Family/Medical Leaves

Heidi Campbell-Beer - LSS Teacher, Horizon Middle School, effective October 8, 2014 through December 9, 2014.

Peggy Simonson - Teacher, S.G. Reinertsen Elementary, effective October 30, 2014 through November 28, 2014.

Winona State University Contract Agreement - Approve the agreement with Winona State University Student Teachers as presented. Terms of the agreement are for the period of January 1, 2015 until July 30, 2020.

Motion carried 6-0.

**MAJOR MAGNITUDE FIELD TRIP REQUEST - MOORHEAD HIGH SCHOOL  
AP EUROPEAN HISTORY STUDENTS:**

John Dobmeier, AP European History instructor, provided information related to the request for students to travel to Paris, Florence and Rome with the Education First (EF) Educational Tours June 13-21, 2016. The students will experience and explore in-depth destinations that align with the AP European History curriculum bringing subjects, people, places and events to life.

Ladwig moved, seconded by Steffes, to approve the Major Magnitude Field Trip request for Moorhead High School AP European History students to travel to Paris, Florence and Rome with EF Educational Tours June 13-21, 2016. Motion carried 6-0.

**FIRST READING OF POLICIES:** The board conducted a first reading of the policies, State and Federal Law Prohibiting Discrimination 102, Out-of-State Travel by School Board Members 216, School Board Policy Development, Adoption, Implementation and Review 221, School District Administration 301, Equal Employment Opportunity Statement 401, Grievance Procedures for Equal Opportunity 402, Employment Disability Nondiscrimination 404, Employee License Status 412, Equal Educational Opportunity 501, Students in Homeless Situations 514, Severe Weather-Related School Closings 711, and Research Studies 922.

**SUPERINTENDENT STRATEGIES AND GOALS:** Dr. Kovash reviewed her goals for the 2014-15 school year. Two main goal areas are “Support and Leadership” and “Increased Communication” and strategies were identified for each goal. The superintendent job description was also included. She also noted mid-year and end-of-year reports would be completed.

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**SCHOOL DISTRICT FACILITIES UPDATE:** Lunak provided a construction update for Probstfield, Robert Asp and S.G. Reinertsen Elementary Schools. Lunak also noted board member building tours would be scheduled once the additions are completed.

**SUPERINTENDENT REPORT:** Dr. Kovash asked board members to contact Michelle if they able to attend the upcoming Learning Walks. She noted the Facilities Master Planning Task Force was touring school district buildings and Alexandria Public Schools' new high school on November 3 and asked board members to contact Michelle if they planned on attending. Dr. Kovash announced the 2015 MSBA Annual Leadership Conference was scheduled for January 15-16.

**COMMITTEE REPORTS:** Brief reports were heard regarding the Staff Development Committee, S.G. Reinertsen PTAC, Policy Review Committee, Health Insurance Committee and Horizon PTAC. Ladwig reported October was the 40th birthday of the Minnesota Early Childhood Family Education program and a celebration was held at Moorhead Center Mall on Oct. 23.

**OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD:** None.

**ADJOURNMENT:** Hearing no objections, the Chair adjourned the meeting at 8:10 p.m.

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Laurie Johnson, Clerk