

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
SEPTEMBER 14, 2015
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MEMBERS PRESENT: Mark Altenburg, Lisa Erickson, Cindy Fagerlie, Laurie Johnson, Scott Steffes, Bill Tomhave, Matt Valan and Dr. Lynne A. Kovash.

MEMBER ABSENT: None.

CALL TO ORDER: Chair Fagerlie called the meeting to order at 7:00 p.m. and led everyone in attendance with the Pledge of Allegiance.

PREVIEW OF AGENDA: Superintendent Kovash recommended approval of the agenda to proceed with a revision to page 21.

APPROVAL OF AGENDA: Erickson moved, seconded by Tomhave, to approve the agenda as revised. Motion carried 7-0.

MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS: (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.)

Heather Nesemeier, Ellen Hopkins PTAC President, 1604 11th Street South - Invited board members to the September 19 playground celebration and provided information regarding a grant received from the University of Minnesota related to phase II opportunities for the playground.

CONSENT AGENDA: Valan moved, seconded by Steffes, to approve the following items on the Consent Agenda:

Minutes - Approve the August 24, 2015 meeting minutes as presented.

Claims - Approve the September Claims, subject to audit, in the amount of \$2,560,634.55.

General Fund:	\$2,509,438.39
Food Service Fund:	\$40,674.85
Community Service Fund:	\$10,521.31
TOTAL	\$2,560,634.55

The August Wire Payments, subject to audit, in the amount of \$1,475,637.52.

General Fund:	\$1,473,116.52
Post Employment Trust Fund:	\$2,521.00
TOTAL	\$1,475,637.52

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Family/Medical Leaves

Bill Irion - Security, Moorhead High School, Family/Medical Leave (FMLA), effective August 24, 2015 through approximately September 7, 2015.

Tonya Lancon - Paraprofessional, Horizon Middle School, Family/Medical Leave (non-FMLA), effective August 31, 2015 through approximately 17, 2015.

Karen Lind - Teacher, Ellen Hopkins Elementary, Family/Medical Leave (8 weeks FMLA, 1 week non-FMLA), effective August 31, 2015 through October 30, 2015.

Brooke Sandoval - Spanish Teacher, Horizon Middle School, Family/Medical Leave (12 weeks FMLA), effective October 16, 2015 through approximately April 16, 2016.

Katherine Hanson - Math Teacher, Moorhead High School, Family/Medical Leave (12 weeks FMLA), effective December 6, 2015 through March 15, 2016.

Chelsey Gauer - Physical Therapist, Probstfield Elementary, Family/Medical Leave (FMLA), effective December 12, 2015 through February 26, 2016

Resignations

Martin Lindstrom - Paraprofessional, Moorhead High School, effective August 13, 2015.

Amanda Carlsrud - Paraprofessional, Robert Asp Elementary, effective August 24, 2015.

Raul Badillo - Paraprofessional, Horizon Middle School, effective September 1, 2015.

Shelly Nelson - Food and Nutrition Server, Ellen Hopkins Elementary, effective September 1, 2015.

Rebecca Loeslie - Paraprofessional, Probstfield Center for Education, effective September 9, 2015.

Larry Rurup - Food and Nutrition Server, Ellen Hopkins Elementary, effective September 18, 2015.

Loreen Schultz - Food Service Administrative Assistant, Moorhead High School, effective September 23, 2015.

Change in Contracts

Jason Natal - Paraprofessional, Robert Asp Elementary, from 1.0 FTE to .6 FTE, effective September 3, 2015 (replaces Leesha Allen).

Elizabeth Palm - Food and Nutrition Server, Moorhead High School, to Head Cook, Probstfield Elementary, B21(1) \$15.91 per hour, 8 hours per day, effective August 17, 2015 (replaces Denise Balzum).

Kajin Salih - Probstfield Elementary, Lunchroom Supervisor, 2.5 hours per day to Lunchroom Supervisor/Crossing Guard, 5 hours per day, effective September 8, 2015 (replaces Heather Parchman).

Amy Bjerke - LSS Teacher, Horizon Middle School to Facilitator, District Wide, effective August 24, 2015 (replaces Julie Kummer).

New Employees

Parwin Habib - Paraprofessional, Probstfield Elementary, B21 (0-2) \$15.74 per hour, 6.75 hours

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per day, effective September 8, 2015 (replaces Mary Broten).

Maranda Jacobsen - LSS Teacher, Horizon Middle School, 1.0 FTE, BA+30 (0) \$ 38,874.00, effective with the 2015-2016 school year (replaces Amy Bjerke).

Amy Softing - Paraprofessional, Horizon Middle School, 1.0 FTE, B21 (10) \$17.85 per hour, 6.75 hours per day, effective September 8, 2015 (new position due to student need).

Amy Johnson - Paraprofessional, Probstfield Center for Education, B21 (0-2) \$15.74 per hour, 6.75 hours per day, 4 days per week, effective September 2, 2015 (replaces Rebecca Loeslie).

Halat Brifki - Lunchroom Supervisor, Probstfield Elementary, 2.5 hours per day, \$10.25 per hour, effective September 8, 2015 (new position, increased enrollment).

Rondi Helland - Lunchroom Supervisor, Horizon Middle School, 2.5 hours per day, \$10.25 per hour, effective September 8, 2015 (replaces Mary Domiguez).

Robin Hagen - Lunchroom Supervisor, Ellen Hopkins Elementary, 2.5 hours per day, \$10.25 per hour, effective September 8, 2015 (replaces Mary Jaskowiak) .

Mary Gotta - Paraprofessional, Robert Asp Elementary, B21 (3) \$16.30 per hour, 6.75 hours per day, effective September 3, 2015 (replaces Amanda Carlsrud).

Kara Fallgatter - Paraprofessional, Robert Asp Elementary, B21 (0-2) \$15.74 per hour, 6.75 hours per day, effective September 3, 2015 (replaces Jason Natal).

Jody Schwartz - School Patrol Supervisor, Robert Asp Elementary, .05 (0) \$1,933.00, effective for the 2015-2016 school year (replaces Gavin Ganab).

Jenna Trosvik - Elementary Teacher, Robert Asp Elementary, 1.0 FTE, BA (5) \$43,360.00, effective with the 2015-2016 school year (new position, increased enrollment).

Jared Hotakainen - Elementary Teacher, Robert Asp Elementary, 1.0 FTE, BA (3) \$39,369.00, effective with the 2015-2016 school year (new position, increased enrollment).

Katrina Andel - Paraprofessional, Probstfield Elementary, B21 (4) 16.53 per hour, 6.75 hours per day, effective August 31, 2015 (replaces Sarah Anderson).

Hassan Aden - Bus Driver, Transportation, 5 hours per day, \$14.76 per hour, effective August 24, 2015 (replaces Ken Manzella).

Lexy Steinle - School Patrol Supervisor, Robert Asp Elementary, .05 (0) \$1,933.00 effective with the 2015-2016 school year (replaces Josh St. Louis).

Nicole Zimmerman - LSS Teacher, Probstfield Elementary, BA (1) \$37,070.00, effective with the 2015-2016 school year (replaces Stephanie Lorz).

Nicole Giffey - Paraprofessional, Probstfield Elementary, B21 (0-2) \$15.74 per hour, 6.75 hours per day, effective August 26, 2015 (replaces Tracy Alderman).

Mallory Leite - Kindergarten Teacher, Probstfield Elementary, BA (4) \$40,524.00, effective with the 2015-2016 school year (new position, increased enrollment).

Maria Alfaro - Lunchroom Supervisor, Probstfield Elementary, 2.5 hours per day, \$10.25 per hour, effective September 8, 2015 (new position, increased enrollment).

Cristy Daniels - Paraprofessional, S.G. Reinertsen Elementary, B21 (3) \$16.30 per hour, 6.75 hours per day, effective September 8, 2015 (replaces Kris Bakko).

Pamela Schott - Paraprofessional, S.G. Reinertsen Elementary, B21 (5) \$16.75 per hour, 6.75 hours per day, effective September 8, 2015 (replaces Sarah Antes).

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Mary Beth Almer - Elementary Teacher, S.G. Reinertsen Elementary, 1.0 FTE BA (1) \$37,070.00, effective with the 2015-2016 school year (replaces Patricia Haugen).

Cheri Jo Lamba - Lunchroom Supervisor/Crossing Guard, S.G. Reinertsen Elementary, 5 hours per day, \$10.25 per hour, effective September 8, 2015 (new position, increased enrollment).

Janna Gunkel - Paraprofessional, Probstfield Elementary, B21 (4) \$16.53 per hour, 6.75 hours per day, effective August 31, 2015 (replaces Lorrie Frendin).

Julie Podoll - Paraprofessional, Probstfield Center for Education, B21 (0-2) \$15.74 per hour, 6.75 hours per day, 4 days per week, effective August 27, 2015 (replaces Alicia Dittes).

Kyle Aanenson - Paraprofessional, S.G. Reinertsen Elementary, B21 (4) \$16.53 per hour, 6.75 hours per day, effective September 8, 2015 (replaces Sherry Fingarson).

Kendra Nord - Paraprofessional, Probstfield Center for Education, B21 (0-2) \$15.74 per hour, 6.75 hours per day, 4 days per week (new position, increased enrollment).

Rebecca Frosig - LSS Teacher, Probstfield Elementary, 1.0 FTE BA (1) \$37,070.00, effective with the 2015-2016 school year (new position, increased enrollment).

Jessica Tellinghuisen - School Bus Driver, Transportation, \$14.76 per hour, 5 hours per day, effective August 31, 2015 (replaces Profiro Garcia).

Randy Stotesbery - Paraprofessional, Outreach, B21 (0-2) \$15.74 per hour, 6.75 hours per day, effective September 8, 2015 (replaces Patty Pemble).

Danielle Dohman - Lunchroom Supervisor/Crossing Guard, \$10.25 per hour, 5.5 hours per day, effective September 8, 2015 (new position, increased enrollment).

Tiffany Wiedeman - Physical Education Teacher, Probstfield Elementary, .4 FTE, BA (0) \$14,365.00 effective August 31, 2015 (new position, increased enrollment).

Dustin Gramstad - Music Teacher, Probstfield Elementary, .4 FTE BA (4) 16,210.00 effective August 31, 2015 (new position, increased enrollment).

Shirley Johnson - Mentor, District wide, 80-150 hours per year, \$27.34 per hour, effective August 26, 2015 to June 30, 2016 (limited contract).

Nahro Hamad - Paraprofessional, Adult Basic Education, 7 hour per week, effective August 28, 2015 (replaces Emily Pederson).

Karena Stowman - Paraprofessional, S.G. Reinertsen Elementary, B21 (0-2) \$15.74 per hour, 6.75 hours per day, effective September 8, 2015 (replaces Kristin Pierre).

Marisa Bengston-Loerzel - Paraprofessional, Probstfield Center for Education, B21 (5) \$16.75 per hour, 6.75 hours per day, 4 days per week, effective August 19, 2015 (new position, increased enrollment).

Janice Melland - Paraprofessional, Probstfield Elementary, B21 (7) \$17.19 per hour, 6.75 hours per day, effective August 31, 2015 (replaces Donna Toso).

Dana Putz - Lunchroom Supervisor, Robert Asp Elementary, \$10.25 per hour 3 hours per day, effective September 8, 2015 (replaces Kipper Rowland).

Lisa Thompson - Administrative Assistant, Community Education, B21 (6) \$17.50 per hour, 8 hours per day, effective August 31, 2015 (replaces Sheila Waclawik/Lynn Mueller).

Leah Spotts - Business Teacher, Moorhead High School, 1.0 FTE BA+10 (1) \$38,499.00, effective with the 2015-2016 school year (lay-off due to variance in 2014-15 school year).

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Matthew Anderson - LSS Teacher, Horizon Middle School, 1.0 FTE, MA+10 (10) \$58,086.00, effective with the 2015-2016 school year (lay-off due to variance in 2014-15 school year).

Motion carried 7-0.

OPENING ENROLLMENT 2015-16: Brandon Lunak, assistant superintendent of finance and operations, reported opening K-12 enrollment was 6,259, which is 331 students more than opening enrollment from a year ago and 411 more students than were enrolled at the end of the 2014-2015 school year. The largest class in the district is kindergarten with 568 students followed by first grade with 523 students. Eighth grade is the smallest grade level with 426 students, and the May 1, 2015 enrollment for the 2014-2015 senior class was 367 students.

Enrollment typically fluctuates the first few weeks of the school year before stabilizing in October and November. An updated report and projected figures for the next several school years will be presented to the School Board in November.

FINAL APPROVAL OF REVIEW AND COMMENT STATEMENT: Dr. Lynne Kovash explained Minn. Stat. 123B.71 requires a review and comment statement on the educational and economic advisability of proposed school construction projects. Moorhead Area Public Schools' review and comment statement was presented and approved at the board meeting held on July 13, 2015. The statement was submitted to the Minnesota Department of Education on July 14, 2015. With this positive review and comment, board approval is required for Moorhead Area Public Schools to proceed with projects.

Tomhave moved, seconded by Johnson, to accept the positive review and comment from the Minnesota Department of Education. Motion carried 7-0.

2014-15 ACT RESULTS: Missy Eidsness, assistant superintendent of learning and accountability, provided information from the report for Moorhead Area Public Schools' ACT scores for 2015 graduates and the 2015 junior class. The report shows trend data for average ACT scores over the last five years and the percentage of ACT-tested students ready for college-level coursework or work. The ACT is a curriculum-based achievement test in the area of English, mathematics, reading and science designed to measure skills and knowledge needed for success in the first year of college. Scores range on a scale from 0-36.

Average composite ACT scores for Moorhead graduates decreased slightly from 22.6 in 2014 to 22.1 in 2015, which is .6 below the Minnesota state average of 22.7. The number of Moorhead students who tested was 268, which is about 60 percent of the graduates. For the classes of 2016 and 2017, Moorhead and Minnesota will test all students in both graduating classes.

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The average composite ACT scores for all juniors was 20 compared to the state average of 20.5. The number of juniors who tested was 383, which is about 91 percent of the class. The percentage of juniors ready for college-level coursework is 25 percent compared to the state average of 24 percent. On the state-supported ACT exam the component of writing was also included. Moorhead juniors, average writing composite score was a 6 compared to the state average of 6.2. The writing test is a 40-minute essay test that measures students writing skills emphasized in entry-level college composition courses. The writing test is based off 12 possible points.

APPROVAL OF TEACHERS' MASTER AGREEMENT 2015-2017: Kristin Dehmer, executive director of human resources, reported a new two-year contract was successfully negotiated with teachers for the period of July 1, 2015 through June 30, 2017 and highlighted language changes to the new contract.

Altenburg moved, seconded by Valan, to approve the Teachers' Master Agreement for 2015-2017 as presented with the cost as follows:

Percentage Increase (Minnesota School Boards Association Costing Method)			
Year	Cost		Percentage Increase
2015-2016	\$1,160,165	NA	3.33%
2016-2017	\$1,279,767	NA	3.56%
TOTAL	\$2,439,932	5.17%	6.89%

Motion carried 7-0.

SCHOOL DISTRICT FACILITIES UPDATE: Lunak provided construction project updates regarding the Probstfield kitchen and the S.G. Reinertsen addition.

SUPERINTENDENT REPORT: Dr. Kovash noted the document she distributed a list of referendum presentation dates, times and locations and invited board members to attend. Kovash reported on back-to-school transportation discussions held with Dan Bacon, director of transportation and safety, related to possibly adding routes and thanked him and his staff for their hard work. Kovash reported the district will be publishing a summary of the review and comment statement in the legal section of the newspaper as required. Kovash asked board members if they would like to participate in the October 2 Homecoming Parade; board members agreed.

COMMITTEE REPORTS: Brief reports were heard related to the MHS PTAC and Executive Finance Committee meetings, the Spuds Meet and Greet and the Sept. 11 football game.

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OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD: Dr. Kovash reminded board members to contact Michelle if they were attending the MSBA State Advocacy Tour and MREA Area meeting on September 23 in Fergus Falls. Kovash also mentioned the MSBA Superintendent Evaluation Workshop scheduled for October 6 in Fergus Falls.

CLOSE PUBLIC MEETING: Tomhave moved, seconded by Steffes, to approve closing the public meeting at 7:54 p.m., pursuant to Minn. Stat. 13D.05, Subdivision 3, for the purpose of conducting the Superintendent's annual evaluation. Motion carried 7-0.

OPEN PUBLIC MEETING: Steffes moved, seconded by Altemburg, to open the public meeting at 9:08 p.m. Motion carried 7-0.

ADJOURNMENT: Hearing no objections, the Chair adjourned the meeting at 9:09 p.m.

Laurie Johnson, Clerk