

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
OCTOBER 26, 2015  
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**MEMBERS PRESENT:** Mark Altenburg, Cindy Fagerlie, Laurie Johnson, Scott Steffes and Dr. Lynne A. Kovash.

**MEMBER ABSENT:** Lisa Erickson, Bill Tomhave and Matt Valan.

**CALL TO ORDER:** Chair Fagerlie called the meeting to order at 7:00 p.m. and led everyone in attendance with the Pledge of Allegiance.

**PREVIEW OF AGENDA:** Superintendent Kovash recommended approval of the agenda to proceed with revisions to pages 2, 3 and 9 and the addition of page 52.1.

**APPROVAL OF AGENDA:** Steffes moved, seconded by Johnson, to approve the agenda as revised. Motion carried 4-0.

**SUPERINTENDENT'S SPUD AWARD:**

(The Superintendent's Spud Awards are presented by the superintendent of Moorhead Area Public Schools to employees, students, parents and community members who display exceptional performance in their action and behavior to continue the district's tradition of excellence.)

The **Superintendent's Spud Award** was presented to Moorhead High School student Devon Solwold for his distinguished service and dedication in helping to create the Positive Behavioral Interventions and Supports (PBIS) behavioral expectation videos for Ellen Hopkins Elementary School. His volunteer work on the production and post-production editing made the videos look professional and complete.

**MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS:** (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.

**CONSENT AGENDA:** Johnson moved, seconded by Altenburg, to approve the following items on the Consent Agenda:

Minutes - Approve the October 12, 2015 meeting minutes as presented.

Letters of Assurance for Principal and Teacher Development and Evaluation Programs - Approve the letters of assurance for the Principal Development and Evaluation and Teacher Development and Evaluation programs as presented.

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Minnesota's approved Elementary and Secondary Education Act (ESEA) flexibility waiver requires school districts to submit annual letters of assurance regarding implementation of their principal and teacher development and evaluation plans.

Government Accounting Standards Board (GASB) Post Employment Benefit Valuation Reports under GASB 27 and 45 - Approve both the GASB Statement 27 and the GASB Statement 45 for the valuation year beginning July 1, 2014 as presented.

Family/Medical Leaves

Lisa Thompson - Administrative Assistant, Community Education, Family Medical Leave (non-FMLA) effective September 30, 2015 through November 2, 2015

Laurie Schafer - Teacher, Robert Asp Elementary, Family Medical Leave (FMLA), effective October 8, 2015 for an undetermined amount of time.

Carolyn Edwards - Food Service, Moorhead High School, Family Medical Leave (non-FMLA), effective October 19, 2015 for an undetermined amount of time.

Lindsey Heilman - Teacher, Probstfield Elementary, Family Medical Leave (FMLA), effective January 30, 2016 through March 13, 2016.

Maggie Thoreson - Teacher, Ellen Hopkins Elementary, Family Medical Leave (FMLA), effective March 19, 2016 through June 3, 2016.

New Employees

Leah LaDuke - Paraprofessional, Jump Start, B21 (0-2) \$15.74 per hour, 6.75 hours per day, 4 days per week, effective October 8, 2015 (replaces Kendra Nord).

Falyn Myers - Bus Driver, Transportation, 5 hours per day, \$14.76 per hour, effective October 19, 2015 (replaces Tim Hiller).

Kaitlin McNary - Long-Term Substitute, Horizon Middle School, 1.00 FTE, BA (0) \$23,413.71, effective October 19, 2015 through April 15, 2016 (replaces Brooke Sandoval).

Tavga Othman - Lunchroom Supervisor, Ellen Hopkins Elementary, 2.5 hours per day, \$10.25 per hour, effective October 19, 2015 (replaces Robin Hagen).

Crystal Ames - English Language Home/School Liaison, District, 2 hours per day, \$17.46 per hour, effective October 19, 2015 (replaces LaVerne Shaw-Bailey).

Kathryn Doan - Paraprofessional, Ellen Hopkins Elementary, B21 (3) \$16.30 per hour, 6.75 hours per day, effective October 21, 2015 (new position).

Heidi Fisher - Adapted Bowling Head Coach, Moorhead High School, .08 (7) \$3,872.00, effective with the 2015-2016 season (new position).

Paige Heldt - Administrative Assistant, Ellen Hopkins Elementary, B22 (0-2) \$16.72 per hour, 8 hours per day, effective November 2, 2015 (replaces Heather Keeler-Johnson).

Retirement

Jeff McMaines - Lead Custodian, Moorhead High School, effective December 31, 2015.

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Resignation

Heidi Campbell-Beer - LSS Teacher, Horizon Middle School, effective October 26, 2015.

Motion carried 4-0.

**GROWTH AND SPACE NEEDS FOR DISTRICT:** Missy Eidsness, assistant superintendent of learning and accountability, Duane Borgeson, executive director of learner support services, and Robin Grooters, Probstfield Elementary principal, provided an overview on district management of increased student enrollment with limited space.

The presentation included a review of the challenges in serving student needs, induction of new staff and relocation of services to reallocate space. Additionally, they explained the effect of the November 3 bond referendum to support growth and learning in the district .

**APPROVAL OF RESOLUTION ESTABLISHING A BALLOT BOARD:** Steffes moved, seconded by Johnson, to approve the Resolution Establishing Ballot Board, as presented. Motion carried 4-0.

**FIRST READING OF POLICIES:** The board conducted a first reading on the policies, School Board Officers 202, School Board Member Development 203, School Board Conflict of Interest 205, School Board Code of Ethics 206, School Board Meeting Rules of Order 210, School Board Meeting Agendas 213, “We Are Proud” Recognition 215, Decision Making in MAPS 220, Policy Review Committee 233, Superintendent Contract, Duties and Evaluation 311, Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees 506, Student Withdrawal/Dropout 517, Organization of School Calendar and School Day 630, Patriotic Exercises 633, Student Promotion, Retention, Acceleration and Program Design 641, School District Crisis Management 710, Complimentary Athletic Season Passes/Single Event Passes 832, Family Involvement 901, Community Involvement 902, and School District - Community Relations 903.

**SCHOOL DISTRICT FACILITIES UPDATE:** Lunak provided a brief update regarding the S.G. Reinertsen project. Lunak also updated the board that the levy remained unchanged from preliminary approval.

**SUPERINTENDENT REPORT:** Dr. Kovash reported on the Moorhead Area Public Schools and Dilworth-Glyndon-Felton boundary adjustment task force meeting and the Somali Council of Elders event.

**COMMITTEE REPORTS:** A brief report was heard regarding the Community Facilities Task Force meeting and the Somali Council of Elders event, Destination Imagination information meetings, swim meets and football games.

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**OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD:** None.

**ADJOURNMENT:** Hearing no objections, the Chair adjourned the meeting at 7:58 p.m.

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Laurie A. Johnson, Clerk