CALL TO ORDER AND ROLL CALL: Chair Tomhave called the meeting to order at 7:00 p.m., requested board member roll call, and led everyone in attendance with the Pledge of Allegiance.

Members Present: Mark Altenburg, Lisa Erickson, Cindy Fagerlie, Laurie Johnson, Scott Steffes, Bill Tomhave, Matt Valan and Dr. Lynne A. Kovash.

Member Absent: None.

PREVIEW OF AGENDA: Superintendent Kovash recommended approval of the agenda to proceed with a revision to page 21.

APPROVAL OF AGENDA: Fagerlie moved, seconded by Johnson, to approve the agenda as revised. Motion carried 7-0.

WE ARE PROUD:

We Are Proud of Horizon Middle School students who had outstanding achievement in the 2015-16 Midwest Academic Talent Search sponsored by Northwestern University. The Talent Search identifies academically talented students to provide them with recognition, information and opportunities to help them develop their talents. Qualifying seventh- and eighth-graders choose to take either the ACT or SAT to gain a more accurate understanding of their academic potential.

Emma Pranger and Bianca Turman had outstanding performance on the ACT test. Other Horizon students were recognized last spring for outstanding performance on either the ACT or SAT. Some scores weren’t available until summer.

This fall Emma Pranger was invited to the Northwestern University Recognition Ceremony for students who scored in the top 3 percent of participating students, and she was invited to the Minnesota awards ceremony on Oct. 1 at Hamline University for being a high scorer in Minnesota.

The Midwest Talent Search is coordinated at Horizon Middle School by Leigh Dornfeld.

MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS: (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.
CONSENT AGENDA: Steffes moved, seconded by Johnson, to approve the following items on the Consent Agenda:

Minutes - Approve the September 26, 2016 Meeting Minutes as presented.

Claims - Approve the October Claims, subject to audit, in the amount of $5,765,750.33.
- General Fund: $1,801,166.13
- Food Service Fund: $137,166.13
- Community Service Fund: $24,395.87
- Debt Service Fund: $350.00
- Post Employment Irrevocable Trust Fund: $104,536.00
- Construction Fund: $3,698,127.65
TOTAL: $5,765,750.33

Approve the September Wire Payments, subject to audit, in the amount of $2,057,206.15.
- General Fund: $1,482,681.15
- Debt Service: $574,525.00
TOTAL: $2,057,206.15

FY17 Lakes Country Service Cooperative Student Nutrition and Wellness Program - Accept the Lakes Country Service Cooperative Student Nutrition and Wellness Program contract as presented for FY17 at an annual cost of $1,600.00.

Family/Medical Leaves
- Sara Brady - Teacher, Ellen Hopkins Elementary, Family/Medical Leave (FMLA) beginning September 19, 2016 through September 28, 2016.
- Alice Swanson - Teacher, Horizon Middle School, Family/Medical Leave (FMLA) beginning September 30, 2016 for approximately one week.
- Shelly Hawley - Paraprofessional, Moorhead High School, Family/Medical Leave (FMLA) beginning October 5, 2016, intermittently as needed.
- Courtney Grout - Teacher, Probstfield Elementary, Family/Medical Leave (FMLA) beginning December 12, 2016 for approximately one week.

Change in Contracts
- Heather Markuson - Jump Start Teacher, Probstfield Elementary to Kindergarten Teacher, Probstfield Elementary, 1.0 FTE, BA (4) $42,224.00, effective with the 2016-2017 school year (replaces Amber Denault).
- Tonya Fees - Food and Nutrition Server, Robert Asp Elementary, 2.75 hours per day to Food and Nutrition Server, Probstfield Elementary, 4 hours per day, A1I(2) $15.51 (replaces Maria
Espinoza).
Nahro Hamad - Adult Basic Education Paraprofessional, Vista Center for Education, increase to 12.5 hours per week (due to increased enrollment).
Max Israel - Night Custodian, Vista Center for Education, A12 (0-2) $15.55 to A12 (4) $16.47 (correction).

**Resignations**
Janet Smith - Night Custodian, Red River Area Learning Center, effective June 30, 2016.
Beth Quiggle - Food and Nutrition Server, Robert Asp Elementary, effective September 9, 2016.

**Retirement**
Lieu Tran - Paraprofessional, Moorhead High School, effective December 23, 2016.

**New Employees**
Jay Harmann - 10th Grade Assistant Boys Basketball Coach, Moorhead High School, .08 (4) $3,637.00, effective with the 2016-2017 season (replaces Erik Lein).
Kylie Kunkel - Adult Basic Education Teacher, Vista Center for Education, 6 hours per week, $30.16 per hour, effective September 22, 2016 (replaces Matthew Retzer).
Brittany Brikholz - Bus Driver, Transportation, B22 (0) $15.55 per hour, 5 hours per day, effective October 3, 2016 (replaces John O’Neil).
Abdi Osman - Multilingual Parent Liaison, Ellen Hopkins Elementary, B22 (10) $19.69 per hour, effective October 10, 2016 (new position approved by the School Board on September 12, 2016).
Kjersten Skatvold - Paraprofessional, Robert Asp Elementary, B22 (3) $16.65 per hour, 6.75 hours per day, effective September 28, 2016 (replaces Laura Kowatch).
Clifford McBeain - Night Custodian, S.G. Reinertsen Elementary, A12 (4) $16.47 per hour, 8 hours per day, effective October 10, 2016 (replaces Dai Dai Finton).
Abdikadir Mohamed - Night Custodian, Moorhead High School, A12 (3) $16.24 per hour, 8 hours per day, effective October 10, 2016 (replaces Greg Schuer).
Kasey O’Brien - Jump Start Paraprofessional, Probstfield Elementary, B21 (0-2) $16.09 per hour 6.75 hours per day, 4 days per week, effective October 10, 2016 (new position due to increased enrollment).
Katie Highness - Jump Start Paraprofessional, Probstfield Elementary B21 (0-2) $16.09 per hour, 6.75 hours per day, 4 days per week, effective October 5, 2016 (new position due to increased enrollment).
Jena Dye - Lunchroom Supervisor, Ellen Hopkins Elementary, $10.25 per hour, 2.5 hours per day, effective October 5, 2016 (replaces Najeeba Kabolah).
Trish Dampier - Bus Driver, Transportation, B22 (0) $15.55 per hour, 5 hours per day, effective October 3, 2016 (replaces Falyn Meyer).
Hannah Swanson - AVID Tutor, Horizon Middle School, $12.00 per hour, approximately 9 hours per week, effective September 27, 2016 (replaces Kane Ueland).
Johnnel Bartee - AVID Tutor, Horizon Middle School, $12.00 per hour, approximately 9 hours per week, effective September 27, 2016 (replaces Kayla Reyes).
Lacee Maanum - AVID Tutor, Horizon Middle School, $12.00 per hour, approximately 9 hours per week, effective September 27, 2016 (replaces Matt Ashburn).
Ellanna Sturma - AVID Tutor, Horizon Middle School, $12.00 per hour, approximately 9 hours per week, effective September 27, 2016 (replaces Shire Mohamed).
Megan Brunner - AVID Tutor, Horizon Middle School, $12.00 per hour, approximately 9 hours per week, effective September 27, 2016 (new position due to increased enrollment).
Brianna LaBelle - AVID Tutor, Horizon Middle School, $12.00 per hour, approximately 9 hours per week, effective September 27, 2016 (new position due to increased enrollment).
Melissa Schuler - Dance Head Coach, Moorhead High School, .08 (0) $3,228.00 effective with the 2016-2017 season (replaces Melanie Fierstine).
Namibnia Kahar - Crossing Guard/Lunchroom Supervisor, Probstfield Elementary, $10.25 per hour, 5.5 hours per day, effective October 3, 2016 (replaces Iman Khurdie).
Shawan Al Selim - Multilingual Parent Liaison, Ellen Hopkins Elementary, B22 (10) $19.69 per hour, effective October 10, 2016 (new position approved by the School Board on September 12, 2016).


Minnesota State University Agreement - Approve the agreement with Minnesota State University Moorhead Student Teaching/Internship as presented.

Lakeland Mental Health Center Contract - Approve the annual Lakeland Mental Health Center Contract with a total cost of $325,000.

Solutions Behavioral Health Contract - Approve the annual Solutions Behavioral Health Contract with a total cost of $175,000.

Motion carried 7-0.

ATTENDANCE AREA TASK FORCE RECOMMENDATION REPORT: Task force members Christol Kendall Machart, Dr. Jeremy Larson, Dan Bacon and Seema Kholsa presented research and other information used to determine the recommendation.
The purpose of the task force was to recommend elementary school attendance areas and start/end times for all schools for the 2017-18 school year.

The task force began meeting in July and has developed the recommendation through research, examination and consideration of alternative options for the district's elementary attendance areas for implementation in 2017-18. The task force developed parameters for the examination of attendance areas. The task force also looked at information regarding sleep research and recommendations from the Center for Disease Control and the American Medical Association.

Board members discussed their concern related to the number of students at Ellen Hopkins Elementary School. Dr. Kovash noted she would meet with Mr. Lunak and Mr. Bacon regarding their concerns and further research options.

In keeping with the research, the recommendation is to keep the current start times at all schools. The board will take action on the recommendation at the October 24 board meeting.

Dr. Kovash expressed her appreciation to the task force members who diligently worked on the project.

Ezzat Alhaidar, 814 37th Avenue South, Apt. 1 - Thanked the board for its work and plans to meet the needs of New Americans in the district.

UPDATE OF MAJOR MAGNITUDE FIELD TRIP TO SPAIN: Lana Suomala, Lisa Ferguson and Melissa Campbell, Moorhead High School world language teachers, provided highlights and a slideshow on the June 2016 major magnitude field trip to Madrid and Andalusia, Spain. Students were able to visit and experience historic sites and works of art. They were immersed in the language and culture. Students developed friendships that will last a lifetime, confidence to try new things and gained an expanded view of the world.

LAKES COUNTRY SERVICE COOPERATIVE (LCSC) ELECTION NOMINATION: Dr. Kovash reported Bill Tomhave stated his desire to run for a position on the LCSC Board of Directors.

Valan moved, seconded by Erickson, to approve the nomination of Bill Tomhave to run for a position on the Lakes Country Service Cooperative Board of Directors for a four-year term beginning January 1, 2017 and ending December 31, 2020. Motion carried 6-1 (Tomhave abstained).

SUPERINTENDENT REPORT: Dr. Kovash provided information regarding work being done with EdLeader 21 related to the portrait of a graduate with 21st century skills and the 4Cs (critical thinking, communication, collaboration and creativity). Kovash reported on meetings
held with the MSBA facilitators and the High School Core Planning Team that is comprised of high school administrators, Missy Eidsness and Dr. Kovash. She noted a High School Steering Committee will be formed that will include the core planning team and high school staff. About 45 members will be part of the Community Task Force, which will include members of the High School Steering Committee.

The two-year process includes site visits, research, speakers and listening sessions, with an interim report at the end of the year and a final report in 2018.

Dr. Kovash provided information regarding AdvancED and the five standards for continuous improvement. The external review is scheduled for October 30 through November 2 with a public meeting scheduled November 2 at 2 p.m. More information will be provided at the October 24 board meeting.

**COMMITTEE REPORTS:** Brief reports were heard related to the District Health Insurance Committee, MHS PTAC, Ellen Hopkins PTAC, Joint Powers Committee, Probstfield PTAC and Joint Powers Committee meetings, and the Homecoming Parade, MHS Hall of Honor Induction Ceremony, and S.G. Reinertsen and Ellen Hopkins tours.

**OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD:** Dr. Kovash noted during parent/teacher conferences, central office team members will be available at the elementary buildings to provide levy referendum and building information.

**ADJOURNMENT:** Hearing no objections, the Chair adjourned the meeting at 8:37 p.m.

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Matt Valan, Clerk