

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 152
PROBSTFIELD CENTER FOR EDUCATION
OCTOBER 23, 2017
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CALL TO ORDER AND ROLL CALL: Chair Tomhave called the meeting to order at 7:00 p.m., requested board member roll call, and led everyone in attendance with the Pledge of Allegiance.

Members Present: Mark Altenburg, Melissa Burgard, Cindy Fagerlie, Scott Steffes, Bill Tomhave, Matt Valan, Dr. Lynne A. Kovash, and Brandon Lunak.

Member Absent: Cassidy Bjorklund.

PREVIEW OF AGENDA: Acting Superintendent Brandon Lunak recommended approval of the agenda as presented.

APPROVAL OF AGENDA: Steffes moved, seconded by Burgard, to approve the agenda as presented. Motion carried 6-0.

WE ARE PROUD:

We Are Proud of Hannah Reisdorf, industrial technology teacher at Moorhead High School, for receiving the 2017 New Teacher of Excellence Award from the Minnesota Technology and Engineering Educators Association. The award recognizes an outstanding technology education teacher in Minnesota with three to five years of teaching experience. Reisdorf was recognized at the MTEEA fall conference on Sept. 29.

We Are Proud of Missy Eidsness, assistant superintendent for learning and accountability, for receiving the 2017 Administration Recognition Award from the Minnesota Technology and Engineering Educators Association. The award recognizes an administrator who demonstrates significant commitment and support for technology education. Eidsness was recognized at the MTEEA fall conference on Sept. 29.

MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS: (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.

CONSENT AGENDA: Steffes moved, seconded by Burgard, to approve the following items on the Consent Agenda:

Minutes - Approve the October 9, 2017 Meeting Minutes as presented.

Donation - Accept the donation of \$400 for food and beverages and direct administration to send a thank you. Cami Sagvold, American Family Insurance, donated concession stand food and beverages for the Moorhead High School swim meet with Alexandria.

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Memorandum of Understanding: Lakes Country Service Cooperative - Approve the October 1, 2017 to June 30, 2018 Memorandum of Understanding with Lakes Country Service Cooperative for the lease of space at Probstfield Center for Education for the Lakes Country Academy program.

Additional Paraprofessional Request: Horizon West Campus - Approve the additional 1.0 FTE paraprofessional position at Horizon Middle School West Campus. The request meets student IEP needs.

Additional Staffing LPN Request: S.G. Reinertsen Elementary School - Approve the additional 5 hour/day LPN position at S.G. Reinertsen Elementary School. The request meets student IEP needs.

Family Medical Leaves

Ron Halvorson - Custodian, Moorhead High School, medical leave (FMLA) beginning October 2, 2017, intermittently through approximately November 22, 2017.

LeAnn England - Teacher, S.G. Reinertsen Elementary, medical leave (FMLA) beginning December 15, 2017 through December 21, 2017.

Kayla Cox - Teacher, Horizon Middle School East Campus, family medical leave (FMLA) beginning March 22, 2018 through May 3, 2018.

Lacey Cote - Teacher, S.G. Reinertsen Elementary, family medical leave (FMLA) beginning April 5, 2018 through the remainder of the school year.

Krista Steele - Teacher, Moorhead High School, family medical leave (FMLA) beginning April 9, 2018 through the remainder of the school year.

Change in Contracts

Tabatha Myers - Assistant Cook, Dorothy Dodds Elementary, .63 FTE to Assistant Cook, Dorothy Dodds Elementary, .75 FTE, effective October 2, 2017.

Amanda Eide - Robert Asp Elementary, 1.0 FTE Paraprofessional to 1.0 FTE, Grade 1 Teacher, Robert Asp Elementary, BA (0) \$32,269.78, effective October 2, 2017 (new position per the amended 2017-2018 staffing plan).

Paula Loegering - Community Education Administrative Assistant, .5 FTE to .75 FTE, effective October 11, 2017.

DeeAnna Naasz - Paraprofessional, Early Intervention Services, .8 FTE to Paraprofessional, Horizon Middle School West Campus, 1.0 FTE, effective October 23, 2017 (replaces Sarah Armstrong).

Deborah Ramsett - Food and Nutrition Server, Horizon Middle School East Campus, .79 FTE to Food and Nutrition Server, Dorothy Dodds Elementary, .75 FTE, effective October 30, 2017 (new position).

Resignations

Robert Philpott - Bus Driver, Transportation, effective October 2, 2017.

Damara Boatright - Bus Driver, Transportation, effective October 6, 2017.

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Dai Dai Finton - Lunchroom Supervisor, Ellen Hopkins Elementary, effective October 13, 2017.
Daniel Busby - Night Lead Custodian, S.G. Reinertsen Elementary, effective October 31, 2017.
Mohamed Osman - Night Custodian, Probstfield Center for Education, effective October 31, 2017.

Retirement

Dr. Lynne Kovash - Superintendent, Probstfield Center for Education, effective June 30, 2018.

New Employees

Benigno Nova Soto - Food and Nutrition Server, Horizon Middle School West Campus, 2.75 hours per day, \$12.40 per hour, effective October 16, 2017 (replaces Maxine Larkin).
Roger Schaffer - Food and Nutrition Server, Horizon Middle School East Campus, 2.75 hours per day, \$12.40 per hour, effective October 16, 2017 (open position from 2016-17 not filled).
Ana Quintero Trujillo - Food and Nutrition Server, Horizon Middle School West Campus, 2.75 hours per day, \$12.40 per hour, effective October 16, 2017 (replaces Delores Gabbard).
Chris Applebee - Food and Nutrition Server, Dorothy Dodds Elementary, 2.75 hours per day, \$12.40 per hour, effective October 3, 2017 (new position).
Lorena Sanchez - Food and Nutrition Server, Dorothy Dodds Elementary, 2.75 hours per day, \$12.40 per hour, effective October 9, 2017 (new position).
Naila Arevalo - Food and Nutrition Server, Horizon Middle School West Campus, 2.75 hours per day, \$12.40 per hour, effective October 9, 2017 (new position).
Debra Pearson - Food and Nutrition Server, Horizon Middle School West Campus, 2.75 hours per day, \$12.40 per hour, effective October 16, 2017 (new position).
Katrina Gordon - Food and Nutrition Server, Robert Asp Elementary, 2.75 hours per day, \$12.40 per hour, effective October 10, 2017 (replaces Alyssa Gallogos).
Rachel Menge - Paraprofessional, Early Intervention Services, .8 FTE, B21 (0-2) \$16.45 per hour, 6.75 hours per day, 4 days per week, effective October 30, 2017 (replaces Christa Hagen).
Lynn Onyancha - Paraprofessional, Horizon Middle School West Campus, 1.0 FTE, B21 (0-2) \$16.45 per hour, 6.75 hours per day, 5 days per week, effective October 23, 2017 (replaces Jennifer Kenyon).
Shelby Bauer - Paraprofessional, S.G. Reinertsen Elementary, 1.0 FTE, B21 (4) \$17.24 per hour, 6.75 hours per day, 5 days per week, effective October 30, 2017 (replaces CeCelia Doll).
Maggie Parrott - Paraprofessional, S.G. Reinertsen Elementary, 1.0 FTE, B21 (0-2) \$16.45 per hour, 6.75 hours per day, 5 days per week, effective October 3, 2017 (replaces Kristy O'Keefe).
Ron Mickels - Night Custodian, Moorhead High School, 1.0 FTE, A12 (6) \$16.93 per hour, 8 hours per day, effective October 11, 2017 (replaces David Busby).
Christina Aigner - AVID Tutor, Horizon Middle School East Campus, \$12.00 per hour, 2 hours per day, effective October 3, 2017 (new position).
Makaylah Lucek - AVID Tutor, Horizon Middle School East Campus, \$12.00 per hour, 4.5 hours per week, effective October 3, 2017 (new position).
Heather Keeler-Johnson - Indian Education Home Liaison, Red River Area Learning Center, B22 (7) \$19.13 per hour, 30 hours per week, effective October 9, 2017 (new position per amended 2017-18 staffing plan) .

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Delores Gabbard - Indian Education Home Liaison, Elementary Schools, B22 (0-3) \$18.09 per hour, 30 hours per week, effective October 9, 2017 (new position per amended 2017-18 staffing plan).

Amanda Pfau - Kindergarten Teacher, Ellen Hopkins Elementary, 1.0 FTE, MA (1) \$36,465.00, effective October 23, 2017 (new position per amended 2017-18 staffing plan).

Motion carried 6-0.

Chair Tomhave noted Dr. Kovash's retirement and said the board would be hearing more about upcoming work related to that and thanked her.

2017-18 AdvancED OVERVIEW: Missy Eidsness, assistant superintendent of learning and accountability, reported Moorhead Area Public Schools is committed to continuous improvement and is using the AdvancED continuous improvement process.

The AdvancED standards are organized under three domains: Leadership Capacity, Learning Capacity and Resource Capacity. Every five years, the district will complete an external review of district progress on each of the listed domains and standards by an outside team of trained educators. At the conclusion of the review, the external team provides district feedback on improvements and celebrations for each standard.

Moorhead Area Public Schools was accredited in December 2016 after the completion of the initial external review on Oct. 31 through Nov. 2, 2016. The second review will be completed the fall of 2021.

2017-2019 TEACHERS MASTER AGREEMENT SETTLEMENT: Kristin Dehmer, executive director of human resources, reported a new two-year contract was successfully negotiated with the teachers for the period of July 1, 2017 through June 30, 2019 and highlighted language changes to the new contract.

Altenburg moved, seconded by Steffes, to approve the Teachers Master Agreement for 2017-2019 as presented with the cost as follows:

		Percentage Increase (Minnesota School Boards Association Costing Method)	Percentage Increase
Year	Cost		
2017-2018	\$1,287,188	NA	3.279%
2018-2019	\$1,444,119	NA	3.562%
TOTAL	\$2,731,307	5.12%	6.84%

Motion carried 6-0.

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COMMITTEE REPORTS: Brief reports were heard related to the Instruction and Curriculum Advisory Committee, Robert Asp PTAC, District Health Insurance Committee, and Dorothy Dodds PTAC meetings. Valan reported he attended the Moorhead Schools Legacy Foundation's SpudTacular Gala, where there was a wonderful response and the foundation awarded the first grants. He thanked Deb Becker and Brandon Lunak for their hard work, acknowledged Dr. Kovash's attendance at the gala and credited her for coming up with the idea, and he spoke of his pregame comments to the football team.

OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD: Chair Tomhave reminded board members of the November 7 School Board Special Election. Fagerlie acknowledged Dr. Kovash's retirement and appreciation for her decades of service to the district. She appreciated Dr. Kovash providing plenty of time for the district to conduct a thorough superintendent search and wished her the best in her retirement.

ADJOURNMENT: Hearing no objections, the Chair adjourned the meeting at 7:34 p.m.

Matt Valan, Clerk