

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
AUGUST 12, 2013
PAGE 1**

MEMBERS PRESENT: Lisa Erickson, Cindy Fagerlie, Laurie Johnson, Scott Steffes, Kristine Thompson, Bill Tomhave, and Dr. Lynne A. Kovash.

MEMBERS ABSENT: Matt Valan.

CALL TO ORDER: Chair Erickson called the meeting to order at 7:00 p.m. and led everyone in attendance with the Pledge of Allegiance.

PREVIEW OF AGENDA: Superintendent Kovash recommended approval of the agenda to proceed with revisions to pages 15 and 18 and page 4 of the Horizon Middle School Student Handbook.

APPROVAL OF AGENDA: Steffes moved, seconded by Fagerlie, to approve the agenda as revised. Motion carried 6-0.

WE ARE PROUD:

We Are Proud of Jill Skarvold, director of learner support services for Moorhead Area Public Schools, for having served as president of Minnesota Administrators for Special Education (MASE) for the 2012-13 school year. Skarvold will complete her three-year term with MASE by serving as past president for the 2013-14 school year. MASE promotes professional leadership for its members, who are directors of special education or other administrators for special education in public or private schools, cooperative regional, state and other educational administrative units.

MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS: None.

CONSENT AGENDA: Fagerlie moved, seconded by Johnson, to approve the following items on the Consent Agenda:

Minutes - Approve the July 15, 2013 Special Meeting Minutes and July 15, 2013 Regular Meeting Minutes as presented.

Claims - Approve the August Claims, subject to audit, in the amount of \$1,350,098.05.

General Fund:	\$1,258,084.01
Food Service Fund:	\$72,371.01
Community Service Fund:	\$19,193.03
Post Employment Benefits Debt Service Fund:	\$450.00

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
AUGUST 12, 2013
PAGE 2**

TOTAL	\$1,350,098.05
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The July Wire Payments, subject to audit, in the amount of \$2,159,100.55.

General Fund:	\$1,841,169.80
Post Employment Irrevocable Trust Fund:	\$87,237.00
Post Employment Benefits Debt Service Fund:	\$230,693.75
TOTAL	\$2,159,100.55

Continuing Contract/Tenure - Approve the Continuing Contract/Tenure of Alaine Anderson, Julie Arnold, Kaylee Black, Karie Currie, Angela Doll, Daniel Dooher, Jennifer Haugo, Kacie Holcomb, Kirsten Johnson, Jeremy Larson, Stephanie Lorz, Melissa Nelson, Brian Olmanson, Jessica Rome, Kayla Sprenger, Deb Walter, Nicole Wiesner, and Sarah Wothe.

Change in Contracts

Amy Jensen - Jump Start Teacher, Probstfield Center for Education, 3 hours per day to Jump Start Teacher, Probstfield Center for Education, 6 hours per day, effective July 22, 2013 (replaces Joanna Struck).

Kathy Brekke - Music Teacher, Moorhead High School, from .83 FTE to 1.0 FTE, effective with the 2013-2014 school year (additional per AOP).

Pat Sullivan - LSS Facilitator, District Wide .5 FTE to .5 FTE Facilitator and .5 ASD Consultant, effective for the 2013-2014 school year (replaces .5 ASD).

Early Retirements

Keith Hillstrom - Bus Driver, Transportation, effective September 1, 2013.

Gwen Umlauf - Bus Driver, Transportation, effective August 9, 2013.

Alice Ellingsberg - Paraprofessional, Moorhead High School, effective August 15, 2013.

Resignations

Lindsay Buchholz - Assistant Cross Country Coach, Moorhead High School, effective July 8, 2013.

Tyler Carlson - Paraprofessional, Probstfield Center for Education, effective August 1, 2013.

Linda Life - Lunchroom Computer Operator, S.G. Reinertsen Elementary, effective July 24, 2013.

John Schmidt - Boys Diving Coach, Moorhead High School, effective July 15, 2013.

Charles Hedstrom - Paraprofessional, Horizon Middle School, effective August 7, 2013.

Noreen Knutson - Food and Nutrition Server, Probstfield Center for Education, effective August 7, 2013.

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
AUGUST 12, 2013
PAGE 3**

Nicole Such - Administrative Assistant, Business Services, effective August 30, 2013.

Other Leave

Alyssa Bakken - COTA, EIS, effective August 26, 2013 until June 30, 2014.

New Employees

Jon Ammerman - Head Boys Hockey Coach, Moorhead High School, .120, Step 3, \$4,848, effective with the 2013-2014 season (replaces Peter Cullen).

Jessica Anderson - Family Consumer Science Teacher, Horizon Middle School, 1.0 FTE, MA (8) \$50,527, effective at the beginning of the 2013-2014 school year (replaces Pam Midthune).

Stephanie Baker - Jump Start Teacher, Probstfield Center for Education, 6 hours per day, \$25.96 per hour, effective at the beginning of the 2013-2014 school year (replaces Lisa Hasbargen).

Katelynn Bondy - Math Teacher, Moorhead High School, 1.0 FTE, BA (0) \$33,823.00, effective at the beginning of the 2013-2014 school year (replaces Joshua Ogaard).

Ondrea Cook - Science Teacher, Horizon Middle School, 1.0 FTE, BA (7) \$41,890, effective at the beginning of the 2013-2014 school year (replaces Charlotte Magin).

Amanda Getscher - COTA, District Wide, B31 (2) \$19.60 per hour, 6.75 hours per day, effective August 26, 2013 (reallocation of FTE).

Nicole Kahler - Kindergarten Teacher, Ellen Hopkins Elementary, .6 FTE, BA (0) \$20,293.80, effective at the beginning of the 2013-2014 school year (addition of All-Day Kindergarten).

Rebecca Klein - Technical Production Director, District Wide, B31 (0-2) \$17.94 per hour, 8 hours per day, 12 months (replaces Joseph Stodala).

Isaac Monke-Lundberg - Social Studies Teacher, Horizon Middle School, 1.0 FTE, MA (0) \$39,304, effective at the beginning of the 2013-2014 school year (replaces Craig Lachowitzer).

Erin Monteith - English Teacher, Moorhead High School, 1.0 FTE, BA+30 (6) \$45,977, effective at the beginning of the 2013-2014 school year (replaces Mary Kvebak).

John O'Neill - Bus Driver, Transportation, 4 hours per day, \$13.76 per hour, effective June 17, 2013 (replaces Kayte Ward).

Amy Pederson - 4th Grade Teacher, Ellen Hopkins Elementary, 1.0 FTE, BA (6) \$40,734, effective at the beginning of the 2013-2014 school year (replaces Sarah Martin).

Vicky Pettow - Health Tech., Ellen Hopkins Elementary, B21 (0-2) \$15.78 per hour, 6.5 hours per day, effective August 26, 2013 (replaces Janet Arnold).

Julie Rosendfeldt - Kindergarten Physical Ed. Teacher, Ellen Hopkins Elementary, .60 FTE, MA+30 (10) \$36,793, effective at the beginning of the 2013-2014 school year (addition of All-Day Kindergarten).

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
AUGUST 12, 2013
PAGE 4**

Kendra Routh - Speech and Language Pathologist, District-Wide, 1.0 FTE, MA (8) \$50,527, effective at the beginning of the 2013-2014 school year (new position).

Diane Sandland - Bus Assistant, Transportation, \$12.86, 4 hours per day, effective with the 2013-2014 school year (replaces Gwen Umlauf).

Kathleen Sayler - Occupational Therapist, District-Wide, 1.0 FTE, MA (5) \$46,322, effective at the beginning of the 2013-2014 school year (replaces Janet Olson).

Ethan Schnabel - Physical Ed. Teacher, Robert Asp Elementary, 1.0 FTE, BA (0) \$33,823, effective at the beginning of the 2013-2014 school year (Kindergarten and part-time Guy Kimball).

Michael Thompson - Head Boys Track and Field Coach, Moorhead High School, .100 Step 5, \$4295, effective with the 2013-2014 season (replaces Jon Moe).

Joseph Wateland - Health and Fitness Teacher, Ellen Hopkins Elementary, 1.0 FTE, BA (5) \$39,590, effective at the beginning of the 2013-2014 school year (new position).

Emily Yule - ECSE Teacher, Probstfield Center for Education, .50 FTE, BA+20 (6) \$22,112.50, effective at the beginning of the 2013-2014 school year (new position).

Indian Education Success for the Future Grant Award - Accept the new Success for the Future grant from the Minnesota Department of Education, Indian Education Office for \$138,138.00 for the 2013-14 and 2014-15 school years.

Clay County Interagency Purchase of Services Agreement - Approve the July 1, 2013 to December 30, 2013 renewal agreement with Clay County Social Services in cooperation with Lakeland Mental Health Center to continue mental health services to identified students and their families as part of the Clay County Mental Health and Outreach Treatment Program not to exceed the amount of \$120,276.00

Motion carried 6-0.

APPROVAL OF STANDALONE SELF-INSURED HEALTH BENEFIT PLAN AND PREFERRED ONE AS THIRD PARTY ADMINISTRATOR: Aaron Casper and Linda Fenwick from National Insurance Services (NIS) provided an overview of self-insured health benefit plans and reviewed the results of the standalone self-insured health benefit plan request for proposals (RFP) that NIS conducted on the district's behalf.

Lauren Rood, 614 3rd Avenue SE, Barnesville - Commented on behalf of Education Moorhead in support of the standalone self-insured health benefit plan and Preferred One as the third party administrator.

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
AUGUST 12, 2013
PAGE 5**

Fagerlie moved, seconded by Steffes, to approve the district's conversion to a standalone self-insured health benefit plan, contingent upon ratification by Education Moorhead, with an implementation date of January 1, 2014. Motion carried 6-0.

Tomhave moved, seconded by Johnson, to approve the district's Assistant Superintendent and Director of Human Resources to enter into final discussions with Preferred One for third party administrative services. Motion carried 6-0.

MOORHEAD ELEMENTARY SCHOOLS PARENT AND STUDENT HANDBOOK: Anne Moyano, S.G. Reinertsen School principal, and Jacob Scandrett, Robert Asp School assistant principal, reviewed the updated student handbook with the board.

Johnson moved, seconded by Thompson, to approve the 2013-14 Moorhead Elementary Schools Parent and Student Handbook as presented. Motion carried 6-0.

HORIZON MIDDLE SCHOOL STUDENT HANDBOOK: Lori Lockhart, Horizon Middle School principal, reviewed the updated student handbook.

Fagerlie moved, seconded by Tomhave, to approve the 2013-14 Horizon Middle School Student Handbook as presented. Motion carried 6-0.

TELEVISED SCHOOL BOARD MEETINGS: Kovash indicated that at the July 15, 2013 work session, information was provided to the board regarding televising School Board meetings from the Probstfield Center for Education board room. Data collected from the citizen engagement process focused on enhancing communication with the public, and televised meetings would also be another means of providing information to the public regarding Moorhead Area Public Schools.

A comparison was made between the proposal from Moorhead Community Access Media (MCAM) and district-provided service. The cost from MCAM would be \$13,560 and the district-provided service would be \$53,500.

At the work session, discussion was held and a suggestion was made that the district consider holding board meetings at either the city council chambers or the county commission room to use existing technology for televising meetings.

Discussion was held regarding televised School Board meetings. Fagerlie moved, seconded by Steffes, to authorize Moorhead Community Access Media (MCAM) to televise School Board meetings in the Probstfield Center for Education Board Room at an approximate cost of \$13,560

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
AUGUST 12, 2013
PAGE 6**

and explore a shared location for board meetings with the city and county. A roll call vote was taken and the motion failed 3-3 for lack of majority. Discussion was held and board members recommended administration further explore televising board meetings and bring back the item to the full board at a later date.

SUPERINTENDENT REPORT: Superintendent Kovash provided information related to her attendance at the MSBA Summer Seminar and MASA/MDE Superintendents' Conference. She noted she was providing a back-to-school welcome at each school building and reminded board members of the back-to-school events planned for Aug. 21 and 29. Dr. Kovash updated board members regarding the kindergarten enrollment and the need to add an additional classroom at Probstfield Center for Education.

COMMITTEE REPORTS: A brief report was heard related to the Education Minnesota Teacher Development/ Evaluation Training in St. Cloud.

OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD: Superintendent Kovash updated board members of the MSBA Fall Area and MREA Fall Area meetings scheduled for September 10 and September 18 with a WebEx offered for the MSBA Fall Area meeting on September 12. Kovash informed the board that the MSBA Leadership Conference is scheduled for January 16-17, 2014.

ADJOURNMENT: Hearing no objections, the Chair adjourned the meeting at 9:24 p.m.

Laurie Johnson, Clerk