

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
MAY 12, 2014
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MEMBERS PRESENT: Cindy Fagerlie, Lisa Erickson, Laurie Johnson, Carol Ladwig, Scott Steffes, Bill Tomhave, Matt Valan, and Dr. Lynne A. Kovash.

MEMBER ABSENT: None.

CALL TO ORDER: Chair Fagerlie called the meeting to order at 7:00 p.m. and led everyone in attendance with the Pledge of Allegiance.

PREVIEW OF AGENDA: Superintendent Kovash recommended approval of the agenda to proceed with revisions to pages 2, 5, 34, 35, 49 and 51.

APPROVAL OF AGENDA: Erickson moved, seconded by Tomhave, to approve the agenda with revisions. Motion carried 7-0.

WE ARE PROUDS RECOGNITIONS: (The Moorhead School District recognizes outstanding achievements of students, staff and community members in the We Are Proud section of the School Board agenda. These achievements are acknowledged to the audience and retained in the district permanent records.)

We Are Proud of Moorhead High School students who have been selected by audition for Minnesota All-State performing groups for 2013-14. Connor Neill and Logan Ackerman were selected for the Minnesota All-State Band, Bjorn Hagen was selected for the Minnesota All-State Orchestra winds section, and Taj Puetz was selected for the Minnesota All-State Jazz Band. They are students of Moorhead High band teacher Pam Redlinger. The All-State Bands performed Feb. 15 at Orchestra Hall in Minneapolis.

We Are Proud of Moorhead High School students Michelle Foster and Sam Hagen who were selected for membership in the Minnesota Band Directors Association Grades 9-10 Honor Band for the 2013-14 school year. They were selected from 216 students who auditioned for one of 77 positions in this group. The honor band performed April 27 at Edina High School. Their band teacher is Pam Redlinger.

We Are Proud of Moorhead High School students Logan Ackerman and Emily Stevenson who were selected for the University of North Dakota High School Honor Band. The 2014 UND Honor Band was comprised of students from North Dakota, Minnesota and South Dakota. They are students of Moorhead High band teacher Pam Redlinger. The students performed a concert on the UND campus on Jan. 26 under the direction of Dr. James Popejoy from UND.

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We Are Proud of Moorhead High School students Maggie Reda, Sam Hagen, Bjorn Hagen and Connor Neill who were selected by audition for the Concordia High School Honor Band, which is made up of students from a five-state region. Their band teacher is Pam Redlinger. Students selected worked with composer/conductor Jack Stamp. The Honor Band Concert was April 6 at Concordia College.

We Are Proud of the Moorhead High School Skills USA Small Engines Club members for their success at the state competition. State competitors were Tiffany Waschuk, Jared Jenstead, Chantel Hamann, Robin Fettig and Andrew Herman. Chantel Hamann placed second for Tools Identification. Robin Fettig placed third and Andy Herman placed first in the state in the hands-on Power Equipment Troubleshooting Competition. Herman advances to the National Skills Competition in Kansas City, Mo., in June. Team advisor is Jeff Schneider, Moorhead High industrial technology teacher.

We Are Proud of the Horizon Middle School robotics team, “Spudnik, the Next Generation,” for placing first for their project presentation at the *FIRST* LEGO League robotics competition in Grand Forks on February 1. This year’s challenge was Nature's Fury. The team presented about preventing, reducing and recovering from the damages caused by volcanoes. Team members are Paul Sternhagen, Kaeden Olthoff, Finn Harrison, Joe Eidsness, Jake Cameron, Jonathan Stalberger, Josh Hagen, Max Slicer and Chris Schmitt. Amber From is the team coach, and Matt Craig, MSUM physics professor, is the volunteer coach.

FIRST LEGO League is an international program to get students excited about science and technology and teach them employment and life skills. Students work alongside adult mentors to design, build, and program autonomous robots using LEGO Mindstorms technologies and create an innovative solution to a problem as part of their research project.

We Are Proud of Hope McLeod, a second-grade student at Ellen Hopkins Elementary School, who won first in the Moorhead fire prevention poster contest to advance to the 2013 state contest sponsored by the Minnesota State Fire Chiefs Association. Her “Prevent Kitchen Fires” poster placed first in the grades 2-3 division. First-place winners receive \$75 and have their posters featured in the Minnesota Fire Chief magazine. McLeod’s classroom teacher is Helga Jones.

MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS: (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.

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CONSENT AGENDA: Johnson moved, seconded by Tomhave, to approve the following items on the Consent Agenda:

Minutes - Approve the April 14 and 28, 2014 Meeting Minutes as presented.

MHS Jazz Band Reinstatement - Approve the reinstatement of MJS Jazz Band as presented. Jazz band will be reinstated with a paid advisor at .07 on the extra-curricular salary schedule and a proposed supply budget of \$200. The activity will run from October through May with rehearsals once a week. There will be six to eight public performances each year with two all-day festivals.

Claims - Approve the May Claims, subject to audit, in the amount of \$1,059,755.90.

General Fund:	\$871,867.49
Food Service Fund:	\$171,383.86
Community Service Fund:	\$16,504.55
TOTAL	\$1,059,755.90

The April Wire Payments, subject to audit, in the amount of \$1,325,332.92.

General Fund:	\$1,323,997.92
Post Employment Irrevocable Trust Fund:	\$1,335.00
TOTAL	\$1,325,332.92

Health and Safety Services Contract with Lakes Country Service Cooperative - Approve the Health and Safety Services (2014-2017) contract with Lakes Country Service Cooperative as presented. The contract provides the district health and safety consultation and coordination services related to the management of district environmental health and safety concerns. The cost of this service is \$22,128 for fiscal year 2015, \$22,681 for fiscal year 2016 and \$23,135 for fiscal year 2017.

Lease Agreement with Lakes Country Service Cooperative - Approve a six-month commercial lease agreement with Lakes Country Service Cooperative at an initial annual cost of \$21,000 as presented. The space is used to house the district's Adult Basic Education and is located at the Youth Educational Services building.

Lease Payment Agreement with Dell - Approve a two-year lease payment agreement with Dell at an annual cost of \$74,832.24 for two years totaling \$149,664.48 as presented. The agreement provides the school district with a virtualization host server, two iSCSI storage arrays and four dedicated gigabit network switches. The storage array includes a five-year maintenance and support agreement with the option to add a sixth year if necessary. The lease agreement was part

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of the operating referendum plan and is allocated in the technology portion of the annual operating plan.

Southwest Minnesota State University Agreement - Approve the Southwest Minnesota State University agreement beginning July, 2014. Moorhead Schools will provide students of Southwest Minnesota State University an opportunity to work cooperatively in a teacher-learning situation with a teacher certified by the state of Minnesota.

Extended Leave of Absence

Michelle Mogen - Facilitator, District-wide, effective beginning with the 2014-2015 school year.

Change in Contracts

Karie Currie - Occupational Therapist, Early Intervention Services, from 1.0 FTE to 0.8 FTE, effective the 2014-2015 school year.

Michelle Mogen - Facilitator, District-wide, MA+20 (13) \$65,428 to Supervisor, District wide, D63 (7) \$72,422, effective July 1, 2014.

Family/Medical Leaves

Zikri Ahmed - Hall Monitor, Moorhead High School, effective April 28, 2014 through May 9, 2014.

Wendy Paulson - Occupational Therapist, S.G. Reinertsen Elementary, effective April 15, 2014 through May 7, 2014.

Resignations

Amanda Johnson - Administrative Assistant, Probstfield Center for Education, effective May 9, 2014.

Lydia Krause - Math Tutor, District-wide, effective April 25, 2014.

Peggy Reed - Food and Nutrition Server, Moorhead High School, effective June 5, 2014.

Ashley Cole - Paraprofessional, Ellen Hopkins Elementary, effective May 15, 2014.

New Employees

Jennifer Hammer - Kindergarten Teacher, Probstfield Center for Education, 1.0 FTE, MA (7) \$51,212, effective for the 2014-2015 school year (replaces Cathy Davis).

Lindsey Hielman - Kindergarten Teacher, Probstfield Center for Education, 1.0 FTE, BA (0) \$35,913, effective for the 2014-2015 school year (replaces Sandy Asleson).

Alicia Rader - Developmentally Cognitive Disabilities Teacher, Moorhead High School, 1.0 FTE, BA (0) \$35,913, effective for the 2014-2015 school year (replaces Carol Feir).

Erinn Bowen - Early Childhood Special Education Teacher, Probstfield Center for Education, .5 FTE, BA (1) \$37,070, effective July 1, 2014 (replaces Jen Butze).

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Health Insurance Renewal Rate for 2014-15 - Approve a rate increase of 7.25 percent to current health insurance premiums as presented. The rate increase is based on historical and expected claims data.

Motion carried 7-0.

2013 SCHOOL FINANCE AWARD: Larson reported the school district earned the Minnesota Department of Education's 2014 School Finance Award for fiscal year 2013. The award recognizes select school districts for timely submission of Uniform Financial Accounting and Reporting Standards (UFARS) data and annual financial statement as required by Minnesota statutes as well as for having positive fund balances, demonstrating sound fiscal policies and procedures and personnel training in the area of school finance. This is the third time the district has received this award.

PROPOSAL FOR ADDITIONAL JUMP START EARLY CHILDHOOD PROGRAMS:

Robin Grooters, director of early learning programs, presented information regarding the proposal for additional Jump Start early childhood programs. As previously noted, more than half of the students entering kindergarten in Moorhead have started school below the fall benchmark level and need intervention in order to start closing the gap. As a result of this finding, the Jump Start program was piloted the winter of 2011 and focused on aspects identified for quality pre-K programs. Jump Start is an integrated preschool program that includes students without disabilities as well as those with disabilities. As a result of the strong improvements of students, the Early Childhood Family Education Committee has proposed expanding the Jump Start programs along with other preschool offerings through Community Education. This proposal extends Jump Start programming to provide School Readiness programs as well as other practices in a full range of preschool offerings.

Funding for this proposal will come from parent fees, realignment of current School Readiness preschool dollars, School Readiness and Early Childhood Family Education (ECFE) funds as well as district referendum dollars that were allocated to ECFE to support integrated programming focused on improving young children's readiness for kindergarten.

Valan moved, seconded by Johnson, to approve the proposal for additional Jump Start early childhood programs as presented. Motion carried 7-0.

ELEMENTARY SCHOOL IMPROVEMENT PLAN UPDATE: Ryan LaDage, Ellen Hopkins Elementary principal, and Diana Johnson, Ellen Hopkins assistant principal, provided an update on progress made to the strategies for the Hopkins school improvement plan goals. The literacy

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and mathematics goal are to have grades 3-5 meet or exceed the state proficiency average on the Minnesota Comprehensive Assessments this spring and close the achievement gap between the free and reduced lunch subgroup and white subgroup by 4 percent each year for the next five years. By January 2014, in partnerships to develop caring, respectful and conscientious students, Ellen Hopkins Elementary will study, create and implement a school-wide culture and climate plan that involves administration, faculty, students and their families.

Chris Triggs, Robert Asp Elementary principal, and Lynnelle Dirksen, Robert Asp Elementary assistant principal, provided an update on progress made to the strategies for the Robert Asp school improvement plan goals. The three school goals are for students in grades 3-5 to increase their math proficiency from 68 percent to 73 percent on the 2014 MCA III math assessment, for students in grades 3-5 to increase their reading proficiency from 53 percent to 60 percent on the 2014 MCA III reading assessment, and for all students to demonstrate an increase in behavior that communicates care, consideration and respect of self that will be reflected in a 10 percent reduction of major and minor incidents (511 incidents to 460 incidents).

Anne Moyano, S.G. Reinertsen Elementary principal, provided an update on progress made to the strategies for the Reinertsen school improvement plan goals. Reinertsen's mathematics goal is for grade 3 students to exceed the state proficiency by 5 percent on the 2014 MCA-III math assessment and for grades 4-5 students to improve proficiency by 5 percent from the 2013 to the 2014 MCA. The reading goal is for grade 3 students to exceed the state percentage of students proficient on the 2014 MCA-III by 5 percentage points from 2013. Grade 4-5 students will improve reading proficiency by 5 percentage points from 2013. Grade 4 students will improve from 60 percent in grade 3 to 65 percent proficient on the grade 4 MCA, and grade 5 students from 57 percent in grade 4 to 62 percent proficient on the grade 5 MCA. When incident reports are totaled at the end of the year, 92 percent of students will have received no major incident reports. Reduction in playground incidents will be maintained. Incidents identifying "insubordination" will be reduced by 10 percent.

TERMINATION AND NON-RENEWAL OF NON-LICENSED POSITION: Valan moved, seconded by Steffes, to approve the Termination and Non-Renewal of Non-Licensed Position as presented. The following termination and non-renewal of employment is a result of declining enrollment, financial limitations and discontinuance of position: Jordyn Braun, 1.0 FTE, Certified Occupational Therapy Assistant.

SUPERINTENDENT REPORT: Kovash reported on the Education that Works partnership with all metro school districts, the United Way and the Greater Fargo Moorhead Economic

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Development to provide three summer events. The events include a Summer Tech Camp, Engaging 21st Century Learners, and C.O.D.E. (student tech camp) for local educators and students as well as the resources needed to communicate educational needs to our stakeholders and greater community. A press conference will be held on June 10. Kovash noted the MSBA School Board Self-Evaluation would be sent to board members to complete and return to Michelle prior to June 9. Kovash said recently administrative cabinet members completed a process related to the district's strategic priorities, goals and strategies. This information will be shared at the June 9 board meeting.

COMMITTEE REPORTS: Brief reports were heard related to the Asp PTAC, Executive Finance Committee, orchestra concert, baseball games, Joint Powers Committee, Education Moorhead Recognition Dinner, MHS PTAC, Academic Awards, MSBA Phase IV Training, Instruction and Curriculum Advisory Committee, and Indian Education Parent Committee/ Public Hearing events and meetings. The Indian Education graduation celebration is scheduled for May 21st from 6-8 p.m. at Lindenwood Park.

OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD: Kovash reminded board members of the May 16 tour of the Bella building (area learning center site), the May 27 board retirement celebration and the June 8 graduation at MSUM (Nemzek). Larson reported the Ellen Hopkins School evacuation drill to MSUM went extremely well.

ADJOURNMENT: Hearing no objections, the Chair adjourned the meeting at 8:57 p.m.

Laurie Johnson, Clerk