

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 1**

**MEMBERS PRESENT:** Cindy Fagerlie, Lisa Erickson, Laurie Johnson, Carol Ladwig, Scott Steffes, Bill Tomhave, Matt Valan, and Dr. Lynne A. Kovash.

**MEMBER ABSENT:** None.

**CALL TO ORDER:** Chair Fagerlie called the meeting to order at 7:00 p.m. and led everyone in attendance with the Pledge of Allegiance.

**PREVIEW OF AGENDA:** Superintendent Kovash recommended approval of the agenda to proceed with revisions to pages 4, 6 and 8 and the addition of pages 65-68.

**APPROVAL OF AGENDA:** Erickson moved, seconded by Ladwig, to approve the agenda with revisions. Motion carried 7-0.

**WE ARE PROUDS RECOGNITIONS:** (The Moorhead School District recognizes outstanding achievements of students, staff and community members in the We Are Proud section of the School Board agenda. These achievements are acknowledged to the audience and retained in the district permanent records.)

**We Are Proud** of Moorhead Community Education and director Lauri Winterfeldt for receiving AARP Driver Safety's Top 100 Host Award for outstanding support in holding classroom-based driving refresher courses for drivers age 50 and older. Moorhead Community Education held 26 AARP driver safety classes for 597 participants in 2013. Of the 18,000 organizations that offer more than 30,000 driver safety courses each year, AARP Driver Safety recognized the top 75 hosts that reached the most participants and the next 25 hosts that held the highest number of courses.

**We Are Proud** of Connor Neill for being selected as a \$2,500 scholarship winner in the National Merit Scholarship Program. The 2,500 Merit Scholar designees were chosen from more than 15,000 finalists in the 2014 National Merit Scholarship Program. The number of winners named in each state is proportional to the state's percentage of the nation's graduating high school seniors.

**We Are Proud** of Moorhead High School's Economics Challenge team for placing second in the Adam Smith (Advanced Placement) division at the 25th Heartland Economics Challenge on Feb. 20 at St. Cloud State University. The team advanced to the state finals on April 7 at the Federal Reserve in Minneapolis. Team members are Mary Overby, Connor Neill, Allison Matney and Elizabeth Johnson, and advisor is Moorhead High teacher Michael Kieselbach.

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 2**

**We Are Proud** of Horizon Middle School student Cordel Toppen who was selected for membership in the Minnesota Band Directors Association Grades 6-8 Honor Band for the 2013-14 school year. He was one of about 75 students selected from the 313 who auditioned. Toppen is a member of Horizon's 8th grade band, jazz band and honor band. His band teachers are Olivia Latimer and Denise Pesola.

**We Are Proud** of the Moorhead High speech team for being named the Section 8AA champions for the 20th consecutive year and advancing a record 27 speakers to the 2014 state speech tournament April 11. The following speakers competed at state in their respective categories: Heidi Johnson in Creative Expression; Joe Cella in Discussion; Colby Schwartzwalter and Camryn Hodney in Drama; Jordan Hartjen/Matthew Wisenden, Karina Twedt/Drew Swenson and Devon Solwold/Carter Martinson in Dramatic Duo; Sarah Nelson and Amie Schulz in Extemporaneous Reading; Shaker Ali, Quinn Kupec and Elliott Beach in Extemporaneous Speaking; Anna Volk in Great Speeches; Rachel Rosson and Auna Lee in Humorous; Emily Haagenson and Sydney Arends in Informative; Jacob Klevgaard in Oratory; Mia Miller and Emmanuel Twedt in Poetry; Alexis Gustafson and Delana Haglund in Prose; and Taylor Elton and Shontel Smith in Storytelling. Head coach of the Moorhead Speech team is Rebecca Meyer-Larson.

At the state tournament, 13 Moorhead speakers won medals. Taylor Elton placed fourth in Storytelling, Auna Lee placed seventh in Humor, Emily Haagenson placed second and Sydney Arends placed third in Informative, Sarah Nelson placed seventh in Extemporaneous Reading, Jacob Klevgaard placed fifth in Oratory, Shaker Ali placed eighth in Extemporaneous Speaking, Mia Miller placed second in Poetry, the duo of Jordan Hartjen and Matthew Wisenden placed first and the duo of Karina Twedt and Drew Swenson placed third in Dramatic Duo, and Joe Cella placed fourth in Discussion.

**We Are Proud** of the Moorhead High School students who qualified for the National Forensics League Speech Tournament in Kansas City, Mo., in June. The following students qualified for the national tournament: Auna Lee and Rachel Rosson in Humorous Interpretation, Emily Haagenson and Mia Miller in Dramatic Interpretation, Jordan Hartjen/Matthew Wisenden and Karina Twedt/Drew Swenson in Dramatic Duo, and Katie Beedy in Original Oratory. Head coach of the Moorhead Speech team is Rebecca Meyer-Larson.

**We Are Proud** of Moorhead High School students who received awards in the 47th annual Hawley Art Show. Sierra Kolle earned a merit award for her pastel painting "Kitchen Delight,"

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 3**

and Alyssa Hanson earned a merit award for her mixed media piece “Mother Nature.” Their art teachers are Mick Dunn and Grady Carlson.

**We Are Proud** of the Moorhead High music ensembles for earning top honors in each of their categories at the Minnesota State High School League’s Region/State Large Group Music Contest in Bemidji in April. Competing against the performing groups from all Northern Region 8AA schools, Moorhead High School’s Concert Choir, Chorale, Chamber Orchestra, Symphony Orchestra and Wind Ensemble were awarded superior ratings by a panel of professional musicians and music educators. The Moorhead High choirs are directed by Kathie Brekke, the Wind Ensemble is directed by Pam Redlinger, and the orchestras are directed by Jon Larson.

**We Are Proud** of Moorhead High School student Ethan Smith for receiving second place in the 2013 Boys’ Life magazine reading contest in the upper age division. Smith’s winning essay on the topic of “The Best Book I Read This Year” was published on the Boys’ Life website.

**We Are Proud** of Moorhead High School students Ryan Poppen and Sam Werth for their performance in the Minnesota Ford/AAA Trouble-shooting Contest on May 7, 2014. They placed second in the state hands-on competition and first for team written score. Lauren Rood, Moorhead High automotive technology teacher, is the team advisor.

**We Are Proud** of S.G. Reinertsen Elementary School for being recognized for its successful work using Positive Behavioral Intervention and Supports (PBIS), a data-driven program that provides training and support to promote improvement in student behavior. Reinertsen Elementary is one of 30 schools out of 478 schools using PBIS in Minnesota to be named a Sustaining Exemplar School by the Minnesota Department of Education. Sustaining Exemplar Schools are identified as leaders in supporting positive behavior, improving school climate and increasing student achievement. Members of this year’s Reinertsen PBIS team are Melissa Nesler, chair, Cori Carter, Sarah Wothe, Jessica Rome, Olivia Stephenson, Megan Dahl, Judy Werner and Travis Okerlund. Anne Moyano is the principal at S.G. Reinertsen Elementary School.

**We Are Proud** of S.G. Reinertsen Elementary School students who placed in the 2014 School Bus Safety Poster Contest sponsored by Minnesota Association for Pupil Transportation and Minnesota School Bus Operators Association. The annual contest promotes a specific school-bus safety message; this year’s theme was “Be Smart - Be Seen, I wait in a safe place.” Jacob Gulbranson placed first and Madden Bogenreif placed second in the grade 1 category. Anika Haberer placed first and Kanie Selman placed third in the grade 2 category. Carter Johnson

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 4**

placed second in the grade 4 category. Their classroom teachers are Kirsten Johnson, Melissa Nesler, Mary Stich, Emily Nygard and Shannon Rieder, and their art teacher is Michelle Sailer.

**We Are Proud** of fifth-grade students who received individual awards in the Grade 5 Regional Math Masters Tournament held in Moorhead on April 25. Twenty-one teams from the area participated in both individual and team rounds. Moorhead students who earned Individual Awards are S.G. Reinertsen Elementary student Lila Stanley, fourth place, and Robert Asp Elementary student Lanie Leines, ninth place. Their math teachers are Amber Arndt and Andrea Manston.

Math Masters of Minnesota is a statewide competition that challenges students to use higher-order thinking skills and problem-solving abilities in mathematics and recognizes academic effort and achievement.

**We Are Proud** of the Ellen Hopkins Elementary Team for placing third in the Grade 5 Regional Math Masters Tournament held in Moorhead on April 25. Team members are Stella Mehlhoff, Reid Shynkaruk, Carter Brooks, Emma Pranger, and Ava Kistner. Their math teacher is Cheri Puetz.

**We Are Proud** of the Robert Asp Elementary Team for placing fourth in the Grade 5 Regional Math Masters Tournament held in Moorhead on April 25. Team members are Ethan Fairfield, Jacob Hendrickson, Jaeda Pepsin, Lanie Leines and Eden Tofibam. Their math teacher is Andrea Manston.

**We Are Proud** of Moorhead High's fall musical "Jesus Christ Superstar" for being recognized with Hennepin Theatre Trust's highest honors -- outstanding performance, outstanding production and outstanding orchestra -- in the 2013-14 SpotLight Musical Theatre Program. Individual acting awards went to Jordan Hartjen as Jesus Christ and Drew Swenson as Judas Iscariot for Outstanding Performance in a Leading Role; Karina Twedt as Mary Magdeline and Taylor Elton as Pontias Pilate for Outstanding Performance in a Supporting Role; Maddy Timm as Simon Zealot for Outstanding Performance in a Featured Role; Colby Schwartzwalter as Caiaphas for Honorable Mention Performance in a Supporting Role; and Rachel Rosson as Annas, Adam Bakken as Peter, and Auna Lee as King Herrod for Honorable Mention Performance in a Featured Role. Rebecca Meyer-Larson directed "Jesus Christ Superstar." Moorhead High students will be honored at the SpotLight Showcase on June 9, 2014, at the Orpheum Theatre.

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 5**

**SUPERINTENDENT'S SPUD AWARD:** (The Superintendent's Spud Awards are presented by the superintendent of Moorhead Area Public Schools to employees, students, parents and community members who display exceptional performance in their action and behavior to continue the district's tradition of excellence.)

The **Superintendent's Spud Award** is presented to Horizon Middle School students Alonzo Cruz, Zaman Mohammed-Ridha, Joshua Acevedo, Maryam Al Bayati, Dunya Ali, Eduardo Cardona, Griselda Cervantes, Anadia Cruz, Bujar Djemailji, Dzevahir Dzemailji, Sali Kakos, Ismael Perez, Mirna Shaia, Charles Sulaica and Fljuriyan Zuka and teacher Amy Taylor for their leadership in planning and implementing We Act global (Free the Children We Create Change fundraiser) and local (T-shirt fundraiser and tie-blanket assembly for Roger Maris Cancer Center) projects the 2013-14 school year.

**MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS:** (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.

**CONSENT AGENDA:** Tomhave moved, seconded by Johnson, to approve the following items on the Consent Agenda:

**Retirements**

June Wentzel - Health Technician, Moorhead High School, effective July 31, 2014.  
Jacalyn Migler - Program Manager on Leave of Absence, effective January 15, 2015.

**Change in Contract**

Andrea Manston - 5th Grade Teacher, Robert Asp Elementary, to District Math Coach, Probstfield Center for Education, effective with the 2014-2015 school year (new position).

**Resignations**

Siham Abdelrahman - Paraprofessional, Moorhead High School, effective May 8, 2014.  
Katie Tonn - Paraprofessional, Probstfield Center for Education, effective May 16, 2014.  
Bob Stroh - Lunchroom Supervisor, S.G. Reinertsen Elementary, effective June 4, 2014.  
Patricia Walker - Food and Nutrition Server, Robert Asp, effective June 4, 2014.  
Brittani Hogenson - Crossing Guard/Lunchroom Supervisor, S. G. Reinertsen Elementary, effective June 5, 2014.  
Collin Lindhorst - Paraprofessional, Moorhead High School, effective June 6, 2014.  
Elizabeth Hoffman - Paraprofessional, Moorhead High School, effective June 6, 2014.

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 6**

Emily Nygard - Teacher, S.G. Reinertsen Elementary, effective at the end of the 2013-2014 school year.

Joy Grotberg - Lunchroom Supervisor, Robert Asp Elementary, effective at the end of the 2013-2014 school year.

Other Leave

Jessica Thompson - Paraprofessional, Moorhead High School, effective for the 2014-2015 school year.

New Employees

Tammy Anderson Crossing Guard/Lunchroom Supervisor, Robert Asp Elementary, 7 hours per day, \$10.00 per hour, effective May 5, 2014 (replaces Kristen Shockley).

Douglas Naves - Building Computer Technician, Probstfield Center for Education/District, B24 (3) \$17.41 per hour, 8 hours per day, effective June 9, 2014 (replaces Ed Breedon).

Emily Sell - Girls Head Hockey Coach, Moorhead High School, .120 (4) \$ 5,252.00, effective with the 2014-2015 season (replaces Kaylee Black).

Jed Carlson - Girls Head Basketball Coach, Moorhead High School, .120 (6) \$5,558.00, effective with the 2014-2015 season (replaces Jim Kapitan).

Lynnelle Dirksen - Assistant Principal, Robert Asp Elementary, D61 (5) \$ 82,027.00, effective July 1, 2014 (replaces Jacob Scandrett).

Sheyna Jensen - 2nd Grade Teacher, S.G. Reinertsen Elementary, 1.0 FTE, MA+10 (5) \$50,651.00, effective with the 2014-2015 school year (new position).

Bridgette Bitzegaio - Kindergarten Music Teacher, Ellen Hopkins Elementary, .75 FTE, BA \$32,118.00, effective with the 2014-2015 school year (replaces Allison Morgan).

Erika Yoney - School Nurse, District-wide, 1.0 FTE BA (10) \$47,435.00, effective with the 2014-2015 school year (new position).

Kayla Wind - 5th Grade Teacher, Ellen Hopkins Elementary, 1.0 FTE, MA (7) \$51,212.00, effective with the 2014-2015 school year (replaces Cheri Puetz).

Shella Schneider - 5th Grade Teacher, Robert Asp Elementary, 1.0 FTE, MA (10) \$55,430.00, effective with the 2014-2015 school year (replaces Holly Erickson).

Kelly Koppang - Media Specialist, Horizon Middle School, 1.0 FTE, MA (0) \$41,394.00, effective with the 2014-2015 school year (replaces Kathy Cole).

Extended Learning Year - Approve the 2014 Extended Learning Year Program for Moorhead Schools.

Motion carried 7-0.

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 7**

**PaY STUDENT PRESENTATION:** Moorhead High School students Elizabeth Schafer, Mary Overby, Anna Volk and Trygve Rorvig presented information about Philanthropy and Youth (PaY). PaY is designed to introduce local high school students to the importance of leadership and service through grantmaking. In its eighth year, twenty area high schools were each allocated \$5,000 for use for grantmaking in the community. The project was run as an extracurricular activity in schools and began with student-led committees identifying areas of focus, researching community nonprofits and visiting organizations before deciding how to award the grant money.

Since its inception in 2008, 2,045 PaY participants from 20 area high schools have distributed 630 grants to 212 nonprofit organizations totaling \$530,000. Moorhead High School and Red River Area Learning Center students have been involved in PaY since 2008. In addition to grantmaking, the Moorhead High School Philanthropy and Youth committee has dedicated numerous hours toward leadership projects aimed at enhancing school climate.

**LEGISLATIVE UPDATE:** Kovash provided a legislative update regarding educational funding and reporting changes, teacher evaluation plan and policies.

**SCHOOL SECURITY:** Larson provided an update on school security, including school district improvements and the Ellen Hopkins Elementary evacuation drill held on May 7. Larson discussed the financial information associated with securing entrances at S.G. Reinertsen Elementary, Hopkins Elementary, Robert Asp Elementary, Probstfield Elementary, Horizon Middle School and Red River Area Learning Center. Financial costs total \$75,860 and will be included in the capital improvements section of the 2014-15 Annual Operating Plan that will be presented to the board in June.

Larson noted a closed session would be held to discuss the findings of building audits completed with the district's emergency management team and school resource officer. A review of the Moorhead High Gap Report, prepared by an NDSU student workgroup, would also be presented.

**SECONDARY SCHOOL IMPROVEMENT PLAN UPDATES:** Lori Lockhart, Horizon Middle School principal, and Jacob Scandrett, Horizon Middle School assistant principal, provided an update on progress made to the strategies for the Horizon school improvement plan goals. Horizon will improve math scores for each grade level 6-8 so the percent of students proficient exceeds the state average by 2 percent as measured by the 2014 MCA assessments. Horizon will improve the reading scores for each grade level 6-8 so the percent of students proficient will be at or exceed the state average as measured by the 2014 MCA-III and Explore assessments. Horizon will improve its safe, healthy and respectful learning environment for students by reducing the major incident reports from 630 in 2012-13 to 599 in 2013-14.

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 8**

Dave Lawrence, Moorhead High School principal, provided an update of their progress on their strategies to the school improvement plan. Moorhead High School students will be at or above the state average for MCAs and college readiness exams in mathematics. High school students will be at or above the state average for MCAs and college readiness exams in reading. Moorhead High School will improve the graduation rate from 81.5 percent to 84.5 percent by creating a positive school culture that emphasizes student/staff learning, importance of relationships, and improving home/school communications.

**APPROVAL OF TEACHER GROWTH AND EVALUATION PLAN:** Dehmer reported beginning in 2013-14 a joint committee comprised of representatives of administration and Education Moorhead convened to create a Teacher Growth and Evaluation Plan that meets the Minn. Stat. 122A.40 requirement. The plan promotes growth among the teaching staff at Moorhead Area Public Schools. The committee reached a consensus and Education Moorhead voted to approve the plan on May 12, 2014.

Joint agreement of the Teacher Growth and Evaluation Plan by Education Moorhead and the School Board is required prior to June 1, 2014, in order to adopt the plan created by the committee.

Steffes moved, seconded by Tomhave, to approve the Teacher Growth and Evaluation Plan agreement beginning July 1, 2014. Motion carried 7-0.

**FIRST READING OF POLICIES:** The board conducted a first reading of the following policies: School Board Evaluation 204, Records Retention 303, Student Activities 540, Student Activity Eligibility 541, Student Activity Fees 542, Student Activities Travel 543, High School Academic, Activity and Varsity Athletic Letters 545, Student Discipline 551, and Prohibition of Harassment and Violence 570.

**SCHOOL DISTRICT LOGO AND LICENSING UPDATE:** Kovash updated the board on the district's logo and licensing agreement. Kovash reviewed the guidelines, trademark names and mascot logos. The agreement with US Licensing Company for December 2013-2015 provides protection for the school district's intellectual property, improve consistency in branding, allow better control over how the logos, district name and school names are used, and ensures fairness to vendors.

Tomhave moved, seconded by Steffes, to approve the mascot logos, trademark application and licensing agreement as presented. Motion carried 7-0.



**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
MAY 27, 2014  
PAGE 9**

**SCHEDULE SCHOOL BOARD WORK SESSION:** Tomhave moved, seconded by Johnson, approve scheduling Monday, June 9, 2014 from 5:00 p.m. to 6:30 p.m. to conduct a School Board work session to discuss facility recommendations. Motion carried 7-0.

**SUPERINTENDENT REPORT:** None.

**COMMITTEE REPORTS:** Brief reports were heard related to the tour of the Bella building, Activities Advisory Council, Health/Safety/Wellness Committee, Technology Committee, Policy Review Committee, Hopkins PTAC, Health Insurance Committee, Indian Education Parent Committee, and Grievance Committee meetings.

**OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD:** Kovash noted the importance of the partnership the district has with the Moorhead Police Department. Kovash reminded board members of graduation on June 8 at 2 p.m. at MSUM (Nemzek) and asked board members to contact Michelle with their plans to attend.

**CLOSE PUBLIC MEETING:** Ladwig moved, seconded by Steffes, to close the public meeting at 10:06 p.m., pursuant to M.S. 13D.05, Subd. 3(d) for the purpose of discussing school building security audits. Motion carried 7-0.

Chair Fagerlie recessed the meeting at 10:07 p.m.; reconvened the meeting at 10:14 p.m.

**OPEN PUBLIC MEETING:** Johnson moved, seconded by Ladwig, to open the public meeting at 10:50 p.m. Motion carried 7-0.

**ADJOURNMENT:** Hearing no objections, the Chair adjourned the meeting at 10:50 p.m.

---

Laurie Johnson, Clerk