

**REGULAR MEETING  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #152  
PROBSTFIELD CENTER FOR EDUCATION  
JUNE 9, 2014  
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**MEMBERS PRESENT:** Cindy Fagerlie, Lisa Erickson, Laurie Johnson, Carol Ladwig, Scott Steffes, Bill Tomhave, Matt Valan, and Dr. Lynne A. Kovash.

**MEMBER ABSENT:** None.

**CALL TO ORDER:** Chair Fagerlie called the meeting to order at 7:00 p.m. and led everyone in attendance with the Pledge of Allegiance.

**PREVIEW OF AGENDA:** Superintendent Kovash recommended approval of the agenda to proceed with revisions to pages 2, 13 and 65 and the removal of item 12, Approval of Policy 543: Student Activities Travel, on page 4 of the agenda.

**APPROVAL OF AGENDA:** Tomhave moved, seconded by Ladwig, to approve the agenda with revisions. Motion carried 7-0.

**WE ARE PROUDS RECOGNITIONS:** (The Moorhead School District recognizes outstanding achievements of students, staff and community members in the We Are Proud section of the School Board agenda. These achievements are acknowledged to the audience and retained in the district permanent records.)

**We Are Proud** of the Moorhead High School Destination Imagination team ArchimeDIs for placing seventh out of 69 teams in the technical challenge, Dig In, at Global Finals on May 21-24 in Knoxville, Tenn. Team members are Anthony Johnson, David Thibert, Seamus Neill, Alex Volk and Nick Cameron. The team is coached by Laurie Johnson.

**We Are Proud** of the Moorhead High School and Horizon Middle School Destination Imagination team the Fab Fauve for placing 24th out of 69 teams in the fine arts challenge, Laugh Art Loud, at Global Finals on May 21-24 in Knoxville, Tenn. Team members are Abigail Johnson, Lexi Dauner, Emily Karevold, Claire Twedt, Caroline Wirries, Hannah Hendrickson and Emily Pratt. The team is coached by Laurie Johnson.

**MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS:** (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.

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**CONSENT AGENDA:** Steffes moved, seconded by Johnson, to approve the following items on the Consent Agenda:

Minutes - Approve the May 12 and 27, 2014 Meeting Minutes as presented.

Summer 2014 Extended Day/Learning Year - Approve the 2014 Extended Day/Learning Year Programs for Moorhead Schools as presented.

Claims - Approve the June Claims, subject to audit, in the amount of \$1,122,308.05.

General Fund:	\$951,214.06
Food Service Fund:	\$140,914.62
Community Service Fund:	\$30,179.37
TOTAL	\$1,122,308.05

The May Wire Payments, subject to audit, in the amount of \$1,559,696.80.

General Fund:	\$1,558,361.80
Post Employment Irrevocable Trust Fund:	\$1,335.00
TOTAL	\$1,559,696.80

Lakes Country Perkins Consortium Funding - Accept the instructional materials and supplies valued at \$1,421.46 from the Lakes Country Perkins Consortium for the Family and Consumer Science Program at Moorhead High School.

Truancy Intervention Program Funding - Approve the \$30,000 contribution to the Truancy Intervention Program as presented.

Other Leave

Pam Astrup - Paraprofessional, Moorhead High School, effective for the 2014-15 school year.

Change in Contracts

Deb Becker - Media Administrative Assistant, A13 (13) \$17.85 per hour to Assistant Superintendent Administrative Assistant, B23 (8) \$18.22 per hour, effective June 9, 2014 (replaces Amanda Johnson).

Emily Pederson - ABE Paraprofessional, 7 hours per week to 14 hours per week, effective June 2, 2014 (replacing Anna Wilson).

Rebecca Linn - Jump Start Teacher, Probstfield Center for Education, 882 hour per year to 1098 hours per year (new position).

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Retirements

Peggy Haugstad - Registrar on FMLA Leave, Moorhead High School, effective May 28, 2014.  
Barbro Olson - Food and Nutrition Worker, Moorhead High School, effective at the end of the 2013-2014 school year.

Resignations

Annemarie Rodriguez - Teacher, Robert Asp Elementary, effective at the end of the 2013-2014 school year.  
Matt Evensen - Teacher, Ellen Hopkins Elementary, effective at the end of the 2013-2014 school year.  
Alaine Anderson - LSS Teacher, S.G. Reinertsen Elementary, effective at the end of the 2013-2014 school year.  
Matthew Retzer - Paraprofessional on Leave of Absence, Moorhead High School, effective June 5, 2014.  
Teresa Somers - Food and Nutrition Worker, S.G. Reinertsen Elementary, effective June 5, 2014.

New Employees

Nathan Brager - Science Teacher, Horizon Middle School, 1.0 FTE, BA+20 (10) \$51,438.00, effective with the 2014-2015 school year (replaces Nandini Katti).  
Andrew Eklund - Music Teacher, Probstfield Center for Education, 1.0 FTE, BA (2) \$38,212.00, effective with the 2014-2015 school year (Nicole Boersma).  
Duane Arnold - K-5 Resource Strategist, Robert Asp Elementary, BA (1) \$37,070.00, effective with the 2014-2015 school year (replaces Duane Arnold).  
Cory Herrmann - Physical Education Teacher, Moorhead High School, MA+10 (10) \$58,086.00, effective with the 2014-2015 school year (replaces Tyler Roehl).  
Mollie Lackmann - 2<sup>nd</sup> Grade Teacher, Robert Asp Elementary, 1.0 FTE, BA (0) \$ 35,913.00, effective with the 2014-2015 school year (new position).

Western Governors University - Approve the Western Governors University Agreement beginning June 9, 2014. Western Governors University has received NCATE accreditation for its degree programs that lead to teacher licensure. The university will provide supervision for the student teacher.

Approval of Sabbatical Leave - Approve the Sabbatical Leave for Lori Lockhart as presented. The cost of a 1.0 FTE sabbatical is \$92,607.00.

Motion carried 7-0.

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**TRANSPORTATION UPDATE:** Dan Bacon, director of property services and transportation, provided an update on transportation in regards to current contract status, contractors the district is working with, fuel costs, cost savings and the process for assigning athletic and activity trips.

Bacon said prior to two years ago all fuel costs were paid by the district. Two years ago, based on advice of school transportation consultant Tom Watson and the growing industry trend, this pattern changed. Fuel costs were built into the contract payment with an escalator clause.

Bacon noted the \$474,000 jump in costs in 2011 was due to a fuel price increase and the additions of separate transportation for Probstfield. Costs decreased more than \$500,000 in 2013 due to the new contracts and the adjusted school starting times.

The district is currently using three school bus contractors for day to day transportation needs. The contractors are Richards Transportation Service (regular to and from and special needs), Red River Trails (regular to and from) and Schuck Bus Service (regular to and from). The district operates nine regular to and from routes, four special needs routes and three Type III school buses (vans) that serve special needs and the homeless population.

Bacon explained the process for athletic/activity transportation. School buses are provided for athletic/activity trips, and district bus drivers are offered the trips. Richards Transportation is the largest contractor with the largest pool of drivers and is able to cover trips that occur during route times. Trips that require a motor coach, which is based on program authorization, are outside of the contractual trip assignments. All three of the contractors are qualified motor coach operators and charge separate rates.

**RED RIVER AREA LEARNING CENTER UPDATE:** Deb Pender-Tilleraas, director of alternative programs, provided an update on progress made toward the Red River Area Learning Center's school improvement plan. Outcomes are a rigorous and relevant curriculum for all students, personalized learning environment for each student and climate of respect and caring that fosters students' sense of belonging.

Pender-Tilleraas highlighted this year's engagement efforts for dropout prevention and connecting with families. ALC staff studied parent involvement and family activities were held. Partnerships continued with Minnesota State University Moorhead and Minnesota State Community and Technical College as part of efforts to prepare students to be college and career ready.

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Other initiatives include Apex Learning digital curriculum to meet the needs of students where they are, from building foundational skills to creating opportunities for advanced coursework; Sheltered Instruction Observation Protocol Model (SIOP), which supports teachers in planning and delivering high-quality instruction for all students; Summarizing, which is a research-based practice that was selected and implemented by ALC staff across curricular areas to improve reading and writing in the content areas; curriculum mapping; and assessments including EXPLORE, PLAN and STAR Assessment.

**ALL-DAY KINDERGARTEN UPDATE:** Missy Eidsness, executive director of school improvement and accountability; Jeremy Larson, interim assistant superintendent; Kari Yates, literacy and English language learner program manager; Robin Grooters, director of early learning programs; and Vicki Breneman, district math coach, provided an update on the implementation of all-day kindergarten. They addressed professional development and data on student improvement, literacy and mathematics curriculum, strengths and opportunities for growth, and enrollment and financial aspects for the all-day kindergarten program. Preliminary data indicated students mid year scores were higher than end-of-year scores for previous years.

Valan left the meeting at 8:09 p.m.

**SAFE SCHOOLS REVIEW:** Dehmer explained SafeSchools is an online training and learning management system which allows the district to simplify the presentation and tracking of scheduled training required by all employees in the areas of human resources, safety and district policy. Some of the trainings offered include harassment, general safety, bloodborne pathogens and lifting safety. SafeSchools Training is the leading staff training and compliance management system specifically designed for school employees. The school district will begin implementation for the 2014-15 school year; the annual cost is \$5,200.

**APPROVAL OF POLICY:** Erickson moved, seconded by Steffes, to approve the policy, School Board Evaluation 204, as presented. Motion carried 6-0.

**APPROVAL OF POLICY:** Ladwig moved, seconded by Tomhave, to approve the policy, Records Retention 303, as presented. Motion carried 6-0.

**APPROVAL OF POLICY:** Steffes moved, seconded by Erickson, to approve the policy, Student Activities 540, as presented. Motion carried 6-0.

**APPROVAL OF POLICY:** Johnson moved, seconded by Tomhave, to approve the policy, Student Activity Eligibility 541, as presented. Motion carried 6-0.

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**APPROVAL OF POLICY:** Tomhave moved, seconded by Ladwig, to approve the policy, Student Activity Fees 542, as presented. Motion carried 6-0.

**APPROVAL OF POLICY:** Ladwig moved, seconded by Johnson, to approve the policy, High School Academic, Activity and Varsity Athletic Letters 545, as presented. Motion carried 6-0.

**APPROVAL OF POLICY:** Steffes moved, seconded by Johnson, to the policy, Student Discipline 551, as presented. Motion carried 6-0.

**APPROVAL OF POLICY:** Tomhave moved, seconded by Johnson, to approve the policy, Prohibition of Harassment and Violence 570, as presented. Motion carried 6-0

**SUPERINTENDENT REPORT:** Kovash noted the graduation ceremony at MSUM was great.

**COMMITTEE REPORTS:** Brief reports were heard related to the graduation ceremony, MHS PTAC (end of year celebration), and Clay County Collaborative Board of Directors and Governance Board meetings.

**OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD:** Chair Fagerlie reminded board members that the board self-evaluations were due in the Superintendent's office by June 10.

**ADJOURNMENT:** Hearing no objections, the Chair adjourned the meeting at 8:46 p.m.

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Laurie Johnson, Clerk